



## State Center Federation of Teachers, AFT Local 1533

1575 N. Van Ness Ave. Fresno, CA 93728

Phone (559) 369-4120 Web site: [www.scftunion.org](http://www.scftunion.org)

### Negotiations Timeline

March 2025:

SCFT proposes COS Match

July 2025:

SCCCD counters with 2.3% raise to Current 2024-2025 salary schedule.

August 2025:

SCFT counters with same COS Match from March 2025.

October 2025:

SCCCD counters with 3.3% raise to current 2024-2025 salary schedule and adds steps 31-34.

November 2025:

SCFT counters with COS Match plus 3.3% to keep pace with the raise acquired by COS in September 2025.

**Blue Cells = SCCC**D > **COS**

**Orange Cells = COS** > **SCCC**D



# State Center Federation of Teachers, AFT Local 1533

1575 N. Van Ness Ave. Fresno, CA 93728  
 Phone (559) 369-4120 Web site: [www.scftunion.org](http://www.scftunion.org)

## CURRENT SCCCD 2024-2025

SCCCD 2024-2025 (178 DUTY DAYS)						COS 2025-2026 (3.3%) 175 DAYS						(SCCCD 2024-2025) - (COS 2025-2026)					
R	I	II	III	IV	V	R	I	II	III	IV	V	R	I	II	III	IV	V
1	\$ 71,054	\$ 75,938	\$ 80,183	\$ 84,432	\$ 88,669	1	\$ 77,769	\$ 83,255	\$ 88,544	\$ 93,995	\$ 99,481	1	\$ (6,715)	\$ (7,317)	\$ (8,361)	\$ (9,563)	\$ (10,812)
2	\$ 74,716	\$ 79,613	\$ 83,852	\$ 88,094	\$ 92,341	2	\$ 81,128	\$ 86,050	\$ 91,536	\$ 97,355	\$ 102,640	2	\$ (6,412)	\$ (6,437)	\$ (7,684)	\$ (9,261)	\$ (10,299)
3	\$ 78,385	\$ 83,271	\$ 87,516	\$ 91,760	\$ 96,005	3	\$ 83,587	\$ 89,242	\$ 94,894	\$ 100,712	\$ 106,163	3	\$ (5,202)	\$ (5,971)	\$ (7,378)	\$ (8,952)	\$ (10,158)
4	\$ 82,050	\$ 86,945	\$ 91,191	\$ 95,427	\$ 99,669	4	\$ 86,947	\$ 92,435	\$ 98,417	\$ 104,071	\$ 109,688	4	\$ (4,897)	\$ (5,490)	\$ (7,226)	\$ (8,644)	\$ (10,019)
5	\$ 85,717	\$ 90,610	\$ 94,856	\$ 99,094	\$ 103,336	5	\$ 89,773	\$ 95,958	\$ 101,776	\$ 107,229	\$ 113,379	5	\$ (4,056)	\$ (5,348)	\$ (6,920)	\$ (8,135)	\$ (10,043)
6	\$ 89,391	\$ 94,280	\$ 98,524	\$ 102,772	\$ 106,970	6	\$ 93,132	\$ 98,784	\$ 104,770	\$ 110,921	\$ 116,739	6	\$ (3,741)	\$ (4,504)	\$ (6,246)	\$ (8,149)	\$ (9,769)
7	\$ 93,053	\$ 97,945	\$ 102,184	\$ 106,433	\$ 110,679	7	\$ 95,958	\$ 101,940	\$ 108,126	\$ 113,778	\$ 119,764	7	\$ (2,905)	\$ (3,995)	\$ (5,942)	\$ (7,345)	\$ (9,085)
8	\$ 96,735	\$ 101,615	\$ 105,857	\$ 110,102	\$ 114,345	8	\$ 98,784	\$ 104,934	\$ 111,120	\$ 117,137	\$ 123,455	8	\$ (2,049)	\$ (3,319)	\$ (5,263)	\$ (7,035)	\$ (9,110)
9	\$ 100,394	\$ 105,284	\$ 109,523	\$ 113,766	\$ 118,016	9	\$ 101,940	\$ 108,126	\$ 113,946	\$ 120,993	\$ 126,979	9	\$ (1,546)	\$ (2,842)	\$ (4,423)	\$ (7,227)	\$ (8,963)
10	\$ 104,056	\$ 108,941	\$ 113,195	\$ 117,442	\$ 121,680	10	\$ 104,934	\$ 111,487	\$ 117,305	\$ 123,787	\$ 129,805	10	\$ (878)	\$ (2,546)	\$ (4,110)	\$ (6,345)	\$ (8,125)
11	\$ 107,730	\$ 112,616	\$ 116,857	\$ 121,106	\$ 125,342	11	\$ 108,126	\$ 114,643	\$ 120,993	\$ 127,346	\$ 133,328	11	\$ (396)	\$ (2,027)	\$ (4,136)	\$ (6,240)	\$ (7,986)
12	\$ 107,730	\$ 116,280	\$ 120,529	\$ 124,772	\$ 129,022	12	\$ 111,120	\$ 117,305	\$ 124,186	\$ 130,504	\$ 136,689	12	\$ (3,390)	\$ (1,025)	\$ (3,657)	\$ (5,732)	\$ (7,667)
13	\$ 107,730	\$ 116,280	\$ 124,197	\$ 128,440	\$ 132,680	13	\$ 113,946	\$ 120,993	\$ 127,346	\$ 133,695	\$ 140,213	13	\$ (6,216)	\$ (4,713)	\$ (3,149)	\$ (5,255)	\$ (7,533)
14	\$ 107,730	\$ 116,280	\$ 124,197	\$ 128,440	\$ 132,680	14	\$ 117,137	\$ 123,787	\$ 130,336	\$ 137,053	\$ 144,267	14	\$ (9,407)	\$ (7,507)	\$ (6,139)	\$ (8,613)	\$ (11,587)
15	\$ 107,730	\$ 116,280	\$ 124,197	\$ 128,440	\$ 132,680	15	\$ 120,262	\$ 127,346	\$ 133,695	\$ 140,377	\$ 147,261	15	\$ (12,532)	\$ (11,066)	\$ (9,498)	\$ (11,937)	\$ (14,581)
16	\$ 107,730	\$ 116,280	\$ 124,197	\$ 128,440	\$ 132,680	16	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	16	\$ (15,378)	\$ (13,911)	\$ (12,344)	\$ (14,780)	\$ (17,427)
17	\$ 111,395	\$ 119,949	\$ 127,864	\$ 132,107	\$ 136,353	17	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	17	\$ (11,713)	\$ (10,242)	\$ (8,677)	\$ (11,113)	\$ (13,754)
18	\$ 111,395	\$ 119,949	\$ 127,864	\$ 132,107	\$ 136,353	18	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	18	\$ (11,713)	\$ (10,242)	\$ (8,677)	\$ (11,113)	\$ (13,754)
19	\$ 111,395	\$ 119,949	\$ 127,864	\$ 132,107	\$ 136,353	19	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	19	\$ (11,713)	\$ (10,242)	\$ (8,677)	\$ (11,113)	\$ (13,754)
20	\$ 111,395	\$ 119,949	\$ 127,864	\$ 132,107	\$ 136,353	20	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	20	\$ (14,556)	\$ (13,086)	\$ (11,522)	\$ (13,959)	\$ (16,598)
21	\$ 115,065	\$ 123,624	\$ 131,529	\$ 135,764	\$ 140,017	21	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	21	\$ (10,886)	\$ (9,411)	\$ (7,857)	\$ (10,302)	\$ (12,934)
22	\$ 115,065	\$ 123,624	\$ 131,529	\$ 135,764	\$ 140,017	22	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	22	\$ (10,886)	\$ (9,411)	\$ (7,857)	\$ (10,302)	\$ (12,934)
23	\$ 115,065	\$ 123,624	\$ 131,529	\$ 135,764	\$ 140,017	23	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	23	\$ (10,886)	\$ (9,411)	\$ (7,857)	\$ (10,302)	\$ (12,934)
24	\$ 115,065	\$ 123,624	\$ 131,529	\$ 135,764	\$ 140,017	24	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	24	\$ (13,406)	\$ (12,073)	\$ (10,645)	\$ (13,224)	\$ (15,994)
25	\$ 118,730	\$ 127,285	\$ 135,201	\$ 139,445	\$ 143,685	25	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	25	\$ (9,741)	\$ (8,412)	\$ (6,973)	\$ (9,543)	\$ (12,326)
26	\$ 118,730	\$ 127,285	\$ 135,201	\$ 139,445	\$ 143,685	26	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	26	\$ (9,741)	\$ (8,412)	\$ (6,973)	\$ (9,543)	\$ (12,326)
27	\$ 118,730	\$ 127,285	\$ 135,201	\$ 139,445	\$ 143,685	27	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	27	\$ (9,741)	\$ (8,412)	\$ (6,973)	\$ (9,543)	\$ (12,326)
28	\$ 118,730	\$ 127,285	\$ 135,201	\$ 139,445	\$ 143,685	28	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	28	\$ (13,145)	\$ (12,008)	\$ (10,740)	\$ (13,490)	\$ (16,459)
29	\$ 118,730	\$ 127,285	\$ 135,201	\$ 139,445	\$ 143,685	29	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	29	\$ (13,145)	\$ (12,008)	\$ (10,740)	\$ (13,490)	\$ (16,459)
30	\$ 122,397	\$ 130,947	\$ 138,863	\$ 143,109	\$ 147,346	30	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	30	\$ (9,478)	\$ (8,346)	\$ (7,078)	\$ (9,826)	\$ (12,798)
30	\$ 122,397	\$ 130,947	\$ 138,863	\$ 143,109	\$ 147,346	31	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	31	\$ (9,478)	\$ (8,346)	\$ (7,078)	\$ (9,826)	\$ (12,798)
30	\$ 122,397	\$ 130,947	\$ 138,863	\$ 143,109	\$ 147,346	32	\$ 151,656	\$ 160,187	\$ 167,832	\$ 175,875	\$ 184,165	32	\$ (29,259)	\$ (29,240)	\$ (28,969)	\$ (32,766)	\$ (36,819)



# State Center Federation of Teachers, AFT Local 1533

1575 N. Van Ness Ave. Fresno, CA 93728

Phone (559) 369-4120 Web site: [www.scftunion.org](http://www.scftunion.org)

## SCFT PROPOSAL MARCH 2025

SCFT COS Match (MAR 2025)						COS 2025-2026 (3.3%) 175 DAYS						(SCFT COS Match (MAR 2025)) - (COS 2025-2026)					
R	I	II	III	IV	V	R	I	II	III	IV	V	R	I	II	III	IV	V
1	\$ 77,821	\$ 83,366	\$ 88,253	\$ 94,175	\$ 99,569	1	\$ 77,769	\$ 83,255	\$ 88,544	\$ 93,995	\$ 99,481	1	\$ 51	\$ 111	\$ (291)	\$ 180	\$ 88
2	\$ 81,592	\$ 87,151	\$ 92,033	\$ 97,947	\$ 103,351	2	\$ 81,128	\$ 86,050	\$ 91,536	\$ 97,355	\$ 102,640	2	\$ 464	\$ 1,101	\$ 496	\$ 592	\$ 712
3	\$ 85,372	\$ 90,919	\$ 95,806	\$ 101,723	\$ 107,125	3	\$ 83,587	\$ 89,242	\$ 94,894	\$ 100,712	\$ 106,163	3	\$ 1,784	\$ 1,678	\$ 913	\$ 1,011	\$ 962
4	\$ 89,147	\$ 94,703	\$ 99,592	\$ 105,500	\$ 110,899	4	\$ 86,947	\$ 92,435	\$ 98,417	\$ 104,071	\$ 109,688	4	\$ 2,200	\$ 2,269	\$ 1,175	\$ 1,429	\$ 1,211
5	\$ 92,924	\$ 98,478	\$ 103,367	\$ 109,277	\$ 114,676	5	\$ 89,773	\$ 95,958	\$ 101,776	\$ 107,229	\$ 113,379	5	\$ 3,151	\$ 2,520	\$ 1,590	\$ 2,048	\$ 1,297
6	\$ 96,708	\$ 102,258	\$ 107,145	\$ 113,065	\$ 118,419	6	\$ 93,132	\$ 98,784	\$ 104,770	\$ 110,921	\$ 116,739	6	\$ 3,576	\$ 3,474	\$ 2,374	\$ 2,145	\$ 1,680
7	\$ 100,480	\$ 106,033	\$ 110,915	\$ 116,836	\$ 122,239	7	\$ 95,958	\$ 101,940	\$ 108,126	\$ 113,778	\$ 119,764	7	\$ 4,521	\$ 4,093	\$ 2,789	\$ 3,058	\$ 2,475
8	\$ 100,480	\$ 106,033	\$ 110,915	\$ 116,836	\$ 122,239	8	\$ 98,784	\$ 104,934	\$ 111,120	\$ 117,137	\$ 123,455	8	\$ 1,695	\$ 1,099	\$ (205)	\$ (301)	\$ (1,216)
9	\$ 108,041	\$ 113,593	\$ 118,474	\$ 124,389	\$ 129,796	9	\$ 101,940	\$ 108,126	\$ 113,946	\$ 120,993	\$ 126,979	9	\$ 6,100	\$ 5,467	\$ 4,528	\$ 3,396	\$ 2,818
10	\$ 108,041	\$ 113,593	\$ 118,474	\$ 124,389	\$ 129,796	10	\$ 104,934	\$ 111,487	\$ 117,305	\$ 123,787	\$ 129,805	10	\$ 3,106	\$ 2,106	\$ 1,169	\$ 602	\$ (8)
11	\$ 111,813	\$ 121,144	\$ 126,028	\$ 131,949	\$ 137,342	11	\$ 108,126	\$ 114,643	\$ 120,993	\$ 127,346	\$ 133,328	11	\$ 3,687	\$ 6,501	\$ 5,035	\$ 4,603	\$ 4,014
12	\$ 111,813	\$ 121,144	\$ 126,028	\$ 131,949	\$ 137,342	12	\$ 111,120	\$ 117,305	\$ 124,186	\$ 130,504	\$ 136,689	12	\$ 693	\$ 3,839	\$ 1,842	\$ 1,445	\$ 653
13	\$ 115,597	\$ 124,918	\$ 133,588	\$ 139,503	\$ 144,900	13	\$ 113,946	\$ 120,993	\$ 127,346	\$ 133,695	\$ 140,213	13	\$ 1,651	\$ 3,926	\$ 6,242	\$ 5,808	\$ 4,688
14	\$ 115,597	\$ 124,918	\$ 133,588	\$ 139,503	\$ 144,900	14	\$ 117,137	\$ 123,787	\$ 130,336	\$ 137,053	\$ 144,267	14	\$ (1,540)	\$ 1,131	\$ 3,252	\$ 2,451	\$ 633
15	\$ 115,597	\$ 124,918	\$ 133,588	\$ 139,503	\$ 144,900	15	\$ 120,262	\$ 127,346	\$ 133,695	\$ 140,377	\$ 147,261	15	\$ (4,665)	\$ (2,427)	\$ (107)	\$ (873)	\$ (2,361)
16	\$ 119,372	\$ 128,697	\$ 137,365	\$ 143,280	\$ 148,684	16	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	16	\$ (3,736)	\$ (1,494)	\$ 824	\$ 60	\$ (1,423)
17	\$ 119,372	\$ 128,697	\$ 137,365	\$ 143,280	\$ 148,684	17	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	17	\$ (3,736)	\$ (1,494)	\$ 824	\$ 60	\$ (1,423)
18	\$ 119,372	\$ 128,697	\$ 137,365	\$ 143,280	\$ 148,684	18	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	18	\$ (3,736)	\$ (1,494)	\$ 824	\$ 60	\$ (1,423)
19	\$ 123,152	\$ 132,483	\$ 141,140	\$ 147,047	\$ 152,458	19	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	19	\$ 44	\$ 2,291	\$ 4,599	\$ 3,827	\$ 2,351
20	\$ 123,152	\$ 132,483	\$ 141,140	\$ 147,047	\$ 152,458	20	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	20	\$ (2,799)	\$ (552)	\$ 1,753	\$ 981	\$ (493)
21	\$ 123,152	\$ 132,483	\$ 141,140	\$ 147,047	\$ 152,458	21	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	21	\$ (2,799)	\$ (552)	\$ 1,753	\$ 981	\$ (493)
22	\$ 126,927	\$ 136,254	\$ 144,922	\$ 150,838	\$ 156,236	22	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	22	\$ 976	\$ 3,218	\$ 5,536	\$ 4,772	\$ 3,285
23	\$ 126,927	\$ 136,254	\$ 144,922	\$ 150,838	\$ 156,236	23	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	23	\$ 976	\$ 3,218	\$ 5,536	\$ 4,772	\$ 3,285
24	\$ 126,927	\$ 136,254	\$ 144,922	\$ 150,838	\$ 156,236	24	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	24	\$ (1,544)	\$ 556	\$ 2,749	\$ 1,851	\$ 225
25	\$ 130,704	\$ 140,025	\$ 148,694	\$ 154,612	\$ 160,006	25	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	25	\$ 2,233	\$ 4,328	\$ 6,520	\$ 5,625	\$ 3,995
26	\$ 130,704	\$ 140,025	\$ 148,694	\$ 154,612	\$ 160,006	26	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	26	\$ 2,233	\$ 4,328	\$ 6,520	\$ 5,625	\$ 3,995
27	\$ 130,704	\$ 140,025	\$ 148,694	\$ 154,612	\$ 160,006	27	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	27	\$ 2,233	\$ 4,328	\$ 6,520	\$ 5,625	\$ 3,995
28	\$ 134,625	\$ 144,226	\$ 153,155	\$ 159,251	\$ 164,807	28	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	28	\$ 2,750	\$ 4,933	\$ 7,214	\$ 6,316	\$ 4,663
29	\$ 134,625	\$ 144,226	\$ 153,155	\$ 159,251	\$ 164,807	29	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	29	\$ 2,750	\$ 4,933	\$ 7,214	\$ 6,316	\$ 4,663
30	\$ 134,625	\$ 144,226	\$ 153,155	\$ 159,251	\$ 164,807	30	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	30	\$ 2,750	\$ 4,933	\$ 7,214	\$ 6,316	\$ 4,663
31	\$ 142,703	\$ 152,880	\$ 162,344	\$ 168,806	\$ 174,695	31	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	31	\$ 10,828	\$ 13,587	\$ 16,403	\$ 15,871	\$ 14,551
32	\$ 142,703	\$ 152,880	\$ 162,344	\$ 168,806	\$ 174,695	32	\$ 151,656	\$ 160,187	\$ 167,832	\$ 175,875	\$ 184,165	32	\$ (8,954)	\$ (7,307)	\$ (5,488)	\$ (7,069)	\$ (9,470)



# State Center Federation of Teachers, AFT Local 1533

1575 N. Van Ness Ave. Fresno, CA 93728  
 Phone (559) 369-4120 Web site: [www.scftunion.org](http://www.scftunion.org)

## SCCCD COUNTER JULY 2025

SCCCD 2024-2025 (178 DUTY DAYS) (+2.3% JUL 2025)						COS 2025-2026 (3.3%) 175 DAYS						(SCCCD +2.3%) - (COS 2025-2026)					
	I	II	III	IV	V	R	I	II	III	IV	V	R	I	II	III	IV	V
1	\$ 72,688	\$ 77,685	\$ 82,027	\$ 86,374	\$ 90,708	1	\$ 77,769	\$ 83,255	\$ 88,544	\$ 93,995	\$ 99,481	1	\$ (5,081)	\$ (5,571)	\$ (6,517)	\$ (7,621)	\$ (8,773)
2	\$ 76,434	\$ 81,444	\$ 85,781	\$ 90,120	\$ 94,465	2	\$ 81,128	\$ 86,050	\$ 91,536	\$ 97,355	\$102,640	2	\$ (4,694)	\$ (4,606)	\$ (5,756)	\$ (7,234)	\$ (8,175)
3	\$ 80,188	\$ 85,186	\$ 89,529	\$ 93,870	\$ 98,213	3	\$ 83,587	\$ 89,242	\$ 94,894	\$100,712	\$106,163	3	\$ (3,400)	\$ (4,055)	\$ (5,365)	\$ (6,841)	\$ (7,950)
4	\$ 83,937	\$ 88,945	\$ 93,288	\$ 97,622	\$101,961	4	\$ 86,947	\$ 92,435	\$ 98,417	\$104,071	\$109,688	4	\$ (3,010)	\$ (3,490)	\$ (5,129)	\$ (6,449)	\$ (7,727)
5	\$ 87,688	\$ 92,694	\$ 97,038	\$101,373	\$105,713	5	\$ 89,773	\$ 95,958	\$101,776	\$107,229	\$113,379	5	\$ (2,084)	\$ (3,264)	\$ (4,739)	\$ (5,856)	\$ (7,667)
6	\$ 91,447	\$ 96,448	\$100,790	\$105,136	\$109,430	6	\$ 93,132	\$ 98,784	\$104,770	\$110,921	\$116,739	6	\$ (1,685)	\$ (2,336)	\$ (3,980)	\$ (5,785)	\$ (7,308)
7	\$ 95,193	\$100,198	\$104,534	\$108,881	\$113,225	7	\$ 95,958	\$101,940	\$108,126	\$113,778	\$119,764	7	\$ (765)	\$ (1,743)	\$ (3,591)	\$ (4,897)	\$ (6,539)
8	\$ 98,960	\$103,952	\$108,292	\$112,634	\$116,975	8	\$ 98,784	\$104,934	\$111,120	\$117,137	\$123,455	8	\$ 176	\$ (982)	\$ (2,828)	\$ (4,503)	\$ (6,480)
9	\$102,703	\$107,706	\$112,042	\$116,383	\$120,730	9	\$101,940	\$108,126	\$113,946	\$120,993	\$126,979	9	\$ 763	\$ (420)	\$ (1,904)	\$ (4,610)	\$ (6,248)
10	\$106,449	\$111,447	\$115,798	\$120,143	\$124,479	10	\$104,934	\$111,487	\$117,305	\$123,787	\$129,805	10	\$ 1,515	\$ (40)	\$ (1,507)	\$ (3,644)	\$ (5,326)
11	\$110,208	\$115,206	\$119,545	\$123,891	\$128,225	11	\$108,126	\$114,643	\$120,993	\$127,346	\$133,328	11	\$ 2,082	\$ 563	\$ (1,448)	\$ (3,454)	\$ (5,103)
12	\$110,208	\$118,954	\$123,301	\$127,642	\$131,990	12	\$111,120	\$117,305	\$124,186	\$130,504	\$136,689	12	\$ (912)	\$ 1,649	\$ (885)	\$ (2,862)	\$ (4,700)
13	\$110,208	\$118,954	\$127,054	\$131,394	\$135,732	13	\$113,946	\$120,993	\$127,346	\$133,695	\$140,213	13	\$ (3,738)	\$ (2,038)	\$ (292)	\$ (2,301)	\$ (4,481)
14	\$110,208	\$118,954	\$127,054	\$131,394	\$135,732	14	\$117,137	\$123,787	\$130,336	\$137,053	\$144,267	14	\$ (6,929)	\$ (4,833)	\$ (3,282)	\$ (5,658)	\$ (8,536)
15	\$110,208	\$118,954	\$127,054	\$131,394	\$135,732	15	\$120,262	\$127,346	\$133,695	\$140,377	\$147,261	15	\$ (10,054)	\$ (8,391)	\$ (6,642)	\$ (8,983)	\$ (11,530)
16	\$110,208	\$118,954	\$127,054	\$131,394	\$135,732	16	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	16	\$ (12,900)	\$ (11,237)	\$ (9,487)	\$ (11,826)	\$ (14,375)
17	\$113,957	\$122,708	\$130,805	\$135,145	\$139,489	17	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	17	\$ (9,151)	\$ (7,484)	\$ (5,736)	\$ (8,075)	\$ (10,618)
18	\$113,957	\$122,708	\$130,805	\$135,145	\$139,489	18	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	18	\$ (9,151)	\$ (7,484)	\$ (5,736)	\$ (8,075)	\$ (10,618)
19	\$113,957	\$122,708	\$130,805	\$135,145	\$139,489	19	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	19	\$ (9,151)	\$ (7,484)	\$ (5,736)	\$ (8,075)	\$ (10,618)
20	\$113,957	\$122,708	\$130,805	\$135,145	\$139,489	20	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	20	\$ (11,994)	\$ (10,327)	\$ (8,582)	\$ (10,920)	\$ (13,461)
21	\$117,711	\$126,467	\$134,554	\$138,887	\$143,237	21	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	21	\$ (8,240)	\$ (6,568)	\$ (4,832)	\$ (7,179)	\$ (9,713)
22	\$117,711	\$126,467	\$134,554	\$138,887	\$143,237	22	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	22	\$ (8,240)	\$ (6,568)	\$ (4,832)	\$ (7,179)	\$ (9,713)
23	\$117,711	\$126,467	\$134,554	\$138,887	\$143,237	23	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	23	\$ (8,240)	\$ (6,568)	\$ (4,832)	\$ (7,179)	\$ (9,713)
24	\$117,711	\$126,467	\$134,554	\$138,887	\$143,237	24	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	24	\$ (10,759)	\$ (9,230)	\$ (7,619)	\$ (10,101)	\$ (12,774)
25	\$121,461	\$130,213	\$138,311	\$142,652	\$146,990	25	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	25	\$ (7,010)	\$ (5,485)	\$ (3,863)	\$ (6,336)	\$ (9,021)
26	\$121,461	\$130,213	\$138,311	\$142,652	\$146,990	26	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	26	\$ (7,010)	\$ (5,485)	\$ (3,863)	\$ (6,336)	\$ (9,021)
27	\$121,461	\$130,213	\$138,311	\$142,652	\$146,990	27	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	27	\$ (7,010)	\$ (5,485)	\$ (3,863)	\$ (6,336)	\$ (9,021)
28	\$121,461	\$130,213	\$138,311	\$142,652	\$146,990	28	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	28	\$ (10,414)	\$ (9,080)	\$ (7,630)	\$ (10,283)	\$ (13,154)
29	\$121,461	\$130,213	\$138,311	\$142,652	\$146,990	29	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	29	\$ (10,414)	\$ (9,080)	\$ (7,630)	\$ (10,283)	\$ (13,154)
30	\$125,212	\$133,959	\$142,057	\$146,401	\$150,735	30	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	30	\$ (6,663)	\$ (5,334)	\$ (3,884)	\$ (6,534)	\$ (9,409)
30	\$125,212	\$133,959	\$142,057	\$146,401	\$150,735	31	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	31	\$ (6,663)	\$ (5,334)	\$ (3,884)	\$ (6,534)	\$ (9,409)
30	\$125,212	\$133,959	\$142,057	\$146,401	\$150,735	32	\$151,656	\$160,187	\$167,832	\$175,875	\$184,165	32	\$ (26,444)	\$ (26,228)	\$ (25,775)	\$ (29,475)	\$ (33,430)



# State Center Federation of Teachers, AFT Local 1533

1575 N. Van Ness Ave. Fresno, CA 93728

Phone (559) 369-4120 Web site: [www.scftunion.org](http://www.scftunion.org)

## SCFT PROPOSAL AUGUST 2025 (same as MARCH 2025)

SCFT COS Match (MAR 2025)						COS 2025-2026 (3.3%) 175 DAYS						(SCFT COS Match (MAR 2025)) - (COS 2025-2026)					
R	I	II	III	IV	V	R	I	II	III	IV	V	R	I	II	III	IV	V
1	\$ 77,821	\$ 83,366	\$ 88,253	\$ 94,175	\$ 99,569	1	\$ 77,769	\$ 83,255	\$ 88,544	\$ 93,995	\$ 99,481	1	\$ 51	\$ 111	\$ (291)	\$ 180	\$ 88
2	\$ 81,592	\$ 87,151	\$ 92,033	\$ 97,947	\$ 103,351	2	\$ 81,128	\$ 86,050	\$ 91,536	\$ 97,355	\$ 102,640	2	\$ 464	\$ 1,101	\$ 496	\$ 592	\$ 712
3	\$ 85,372	\$ 90,919	\$ 95,806	\$ 101,723	\$ 107,125	3	\$ 83,587	\$ 89,242	\$ 94,894	\$ 100,712	\$ 106,163	3	\$ 1,784	\$ 1,678	\$ 913	\$ 1,011	\$ 962
4	\$ 89,147	\$ 94,703	\$ 99,592	\$ 105,500	\$ 110,899	4	\$ 86,947	\$ 92,435	\$ 98,417	\$ 104,071	\$ 109,688	4	\$ 2,200	\$ 2,269	\$ 1,175	\$ 1,429	\$ 1,211
5	\$ 92,924	\$ 98,478	\$ 103,367	\$ 109,277	\$ 114,676	5	\$ 89,773	\$ 95,958	\$ 101,776	\$ 107,229	\$ 113,379	5	\$ 3,151	\$ 2,520	\$ 1,590	\$ 2,048	\$ 1,297
6	\$ 96,708	\$ 102,258	\$ 107,145	\$ 113,065	\$ 118,419	6	\$ 93,132	\$ 98,784	\$ 104,770	\$ 110,921	\$ 116,739	6	\$ 3,576	\$ 3,474	\$ 2,374	\$ 2,145	\$ 1,680
7	\$ 100,480	\$ 106,033	\$ 110,915	\$ 116,836	\$ 122,239	7	\$ 95,958	\$ 101,940	\$ 108,126	\$ 113,778	\$ 119,764	7	\$ 4,521	\$ 4,093	\$ 2,789	\$ 3,058	\$ 2,475
8	\$ 100,480	\$ 106,033	\$ 110,915	\$ 116,836	\$ 122,239	8	\$ 98,784	\$ 104,934	\$ 111,120	\$ 117,137	\$ 123,455	8	\$ 1,695	\$ 1,099	\$ (205)	\$ (301)	\$ (1,216)
9	\$ 108,041	\$ 113,593	\$ 118,474	\$ 124,389	\$ 129,796	9	\$ 101,940	\$ 108,126	\$ 113,946	\$ 120,993	\$ 126,979	9	\$ 6,100	\$ 5,467	\$ 4,528	\$ 3,396	\$ 2,818
10	\$ 108,041	\$ 113,593	\$ 118,474	\$ 124,389	\$ 129,796	10	\$ 104,934	\$ 111,487	\$ 117,305	\$ 123,787	\$ 129,805	10	\$ 3,106	\$ 2,106	\$ 1,169	\$ 602	\$ (8)
11	\$ 111,813	\$ 121,144	\$ 126,028	\$ 131,949	\$ 137,342	11	\$ 108,126	\$ 114,643	\$ 120,993	\$ 127,346	\$ 133,328	11	\$ 3,687	\$ 6,501	\$ 5,035	\$ 4,603	\$ 4,014
12	\$ 111,813	\$ 121,144	\$ 126,028	\$ 131,949	\$ 137,342	12	\$ 111,120	\$ 117,305	\$ 124,186	\$ 130,504	\$ 136,689	12	\$ 693	\$ 3,839	\$ 1,842	\$ 1,445	\$ 653
13	\$ 115,597	\$ 124,918	\$ 133,588	\$ 139,503	\$ 144,900	13	\$ 113,946	\$ 120,993	\$ 127,346	\$ 133,695	\$ 140,213	13	\$ 1,651	\$ 3,926	\$ 6,242	\$ 5,808	\$ 4,688
14	\$ 115,597	\$ 124,918	\$ 133,588	\$ 139,503	\$ 144,900	14	\$ 117,137	\$ 123,787	\$ 130,336	\$ 137,053	\$ 144,267	14	\$ (1,540)	\$ 1,131	\$ 3,252	\$ 2,451	\$ 633
15	\$ 115,597	\$ 124,918	\$ 133,588	\$ 139,503	\$ 144,900	15	\$ 120,262	\$ 127,346	\$ 133,695	\$ 140,377	\$ 147,261	15	\$ (4,665)	\$ (2,427)	\$ (107)	\$ (873)	\$ (2,361)
16	\$ 119,372	\$ 128,697	\$ 137,365	\$ 143,280	\$ 148,684	16	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	16	\$ (3,736)	\$ (1,494)	\$ 824	\$ 60	\$ (1,423)
17	\$ 119,372	\$ 128,697	\$ 137,365	\$ 143,280	\$ 148,684	17	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	17	\$ (3,736)	\$ (1,494)	\$ 824	\$ 60	\$ (1,423)
18	\$ 119,372	\$ 128,697	\$ 137,365	\$ 143,280	\$ 148,684	18	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	18	\$ (3,736)	\$ (1,494)	\$ 824	\$ 60	\$ (1,423)
19	\$ 123,152	\$ 132,483	\$ 141,140	\$ 147,047	\$ 152,458	19	\$ 123,108	\$ 130,191	\$ 136,541	\$ 143,220	\$ 150,107	19	\$ 44	\$ 2,291	\$ 4,599	\$ 3,827	\$ 2,351
20	\$ 123,152	\$ 132,483	\$ 141,140	\$ 147,047	\$ 152,458	20	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	20	\$ (2,799)	\$ (552)	\$ 1,753	\$ 981	\$ (493)
21	\$ 123,152	\$ 132,483	\$ 141,140	\$ 147,047	\$ 152,458	21	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	21	\$ (2,799)	\$ (552)	\$ 1,753	\$ 981	\$ (493)
22	\$ 126,927	\$ 136,254	\$ 144,922	\$ 150,838	\$ 156,236	22	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	22	\$ 976	\$ 3,218	\$ 5,536	\$ 4,772	\$ 3,285
23	\$ 126,927	\$ 136,254	\$ 144,922	\$ 150,838	\$ 156,236	23	\$ 125,951	\$ 133,035	\$ 139,386	\$ 146,066	\$ 152,951	23	\$ 976	\$ 3,218	\$ 5,536	\$ 4,772	\$ 3,285
24	\$ 126,927	\$ 136,254	\$ 144,922	\$ 150,838	\$ 156,236	24	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	24	\$ (1,544)	\$ 556	\$ 2,749	\$ 1,851	\$ 225
25	\$ 130,704	\$ 140,025	\$ 148,694	\$ 154,612	\$ 160,006	25	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	25	\$ 2,233	\$ 4,328	\$ 6,520	\$ 5,625	\$ 3,995
26	\$ 130,704	\$ 140,025	\$ 148,694	\$ 154,612	\$ 160,006	26	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	26	\$ 2,233	\$ 4,328	\$ 6,520	\$ 5,625	\$ 3,995
27	\$ 130,704	\$ 140,025	\$ 148,694	\$ 154,612	\$ 160,006	27	\$ 128,471	\$ 135,697	\$ 142,174	\$ 148,988	\$ 156,011	27	\$ 2,233	\$ 4,328	\$ 6,520	\$ 5,625	\$ 3,995
28	\$ 134,625	\$ 144,226	\$ 153,155	\$ 159,251	\$ 164,807	28	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	28	\$ 2,750	\$ 4,933	\$ 7,214	\$ 6,316	\$ 4,663
29	\$ 134,625	\$ 144,226	\$ 153,155	\$ 159,251	\$ 164,807	29	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	29	\$ 2,750	\$ 4,933	\$ 7,214	\$ 6,316	\$ 4,663
30	\$ 134,625	\$ 144,226	\$ 153,155	\$ 159,251	\$ 164,807	30	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	30	\$ 2,750	\$ 4,933	\$ 7,214	\$ 6,316	\$ 4,663
31	\$ 142,703	\$ 152,880	\$ 162,344	\$ 168,806	\$ 174,695	31	\$ 131,875	\$ 139,293	\$ 145,941	\$ 152,935	\$ 160,144	31	\$ 10,828	\$ 13,587	\$ 16,403	\$ 15,871	\$ 14,551
32	\$ 142,703	\$ 152,880	\$ 162,344	\$ 168,806	\$ 174,695	32	\$ 151,656	\$ 160,187	\$ 167,832	\$ 175,875	\$ 184,165	32	\$ (8,954)	\$ (7,307)	\$ (5,488)	\$ (7,069)	\$ (9,470)



# State Center Federation of Teachers, AFT Local 1533

1575 N. Van Ness Ave. Fresno, CA 93728  
 Phone (559) 369-4120 Web site: [www.scftunion.org](http://www.scftunion.org)

## SCCCD COUNTER OCTOBER 2025

SCCCD 2024-2025 (178 DUTY DAYS) (+3.3% OCT 2025)						COS 2025-2026 (3.3%) 175 DAYS						SCCCD PROPOSAL - COS					
R	I	II	III	IV	V	R	I	II	III	IV	V	R	I	II	III	IV	V
1	\$ 73,399	\$ 78,444	\$ 82,829	\$ 87,218	\$ 91,595	1	\$ 77,769	\$ 83,255	\$ 88,544	\$ 93,995	\$ 99,481	1	\$ (4,370)	\$ (4,811)	\$ (5,715)	\$ (6,777)	\$ (7,886)
2	\$ 77,182	\$ 82,240	\$ 86,619	\$ 91,001	\$ 95,388	2	\$ 81,128	\$ 86,050	\$ 91,536	\$ 97,355	\$102,640	2	\$ (3,947)	\$ (3,810)	\$ (4,917)	\$ (6,353)	\$ (7,251)
3	\$ 80,972	\$ 86,019	\$ 90,404	\$ 94,788	\$ 99,173	3	\$ 83,587	\$ 89,242	\$ 94,894	\$100,712	\$106,163	3	\$ (2,616)	\$ (3,223)	\$ (4,490)	\$ (5,924)	\$ (6,990)
4	\$ 84,758	\$ 89,814	\$ 94,200	\$ 98,576	\$102,958	4	\$ 86,947	\$ 92,435	\$ 98,417	\$104,071	\$109,688	4	\$ (2,189)	\$ (2,621)	\$ (4,217)	\$ (5,495)	\$ (6,730)
5	\$ 88,546	\$ 93,600	\$ 97,986	\$102,364	\$106,746	5	\$ 89,773	\$ 95,958	\$101,776	\$107,229	\$113,379	5	\$ (1,227)	\$ (2,358)	\$ (3,790)	\$ (4,865)	\$ (6,633)
6	\$ 92,341	\$ 97,391	\$101,775	\$106,163	\$110,500	6	\$ 93,132	\$ 98,784	\$104,770	\$110,921	\$116,739	6	\$ (791)	\$ (1,393)	\$ (2,995)	\$ (4,757)	\$ (6,239)
7	\$ 96,124	\$101,177	\$105,556	\$109,945	\$114,331	7	\$ 95,958	\$101,940	\$108,126	\$113,778	\$119,764	7	\$ 166	\$ (763)	\$ (2,570)	\$ (3,833)	\$ (5,433)
8	\$ 99,927	\$104,968	\$109,350	\$113,735	\$118,118	8	\$ 98,784	\$104,934	\$111,120	\$117,137	\$123,455	8	\$ 1,143	\$ 34	\$ (1,770)	\$ (3,402)	\$ (5,337)
9	\$103,707	\$108,758	\$113,137	\$117,520	\$121,911	9	\$101,940	\$108,126	\$113,946	\$120,993	\$126,979	9	\$ 1,767	\$ 633	\$ (809)	\$ (3,472)	\$ (5,068)
10	\$107,490	\$112,536	\$116,930	\$121,318	\$125,695	10	\$104,934	\$111,487	\$117,305	\$123,787	\$129,805	10	\$ 2,555	\$ 1,049	\$ (375)	\$ (2,470)	\$ (4,109)
11	\$111,285	\$116,332	\$120,713	\$125,102	\$129,478	11	\$108,126	\$114,643	\$120,993	\$127,346	\$133,328	11	\$ 3,159	\$ 1,689	\$ (279)	\$ (2,243)	\$ (3,850)
12	\$111,285	\$120,117	\$124,506	\$128,889	\$133,280	12	\$111,120	\$117,305	\$124,186	\$130,504	\$136,689	12	\$ 165	\$ 2,812	\$ 321	\$ (1,614)	\$ (3,410)
13	\$111,285	\$120,117	\$128,296	\$132,679	\$137,058	13	\$113,946	\$120,993	\$127,346	\$133,695	\$140,213	13	\$ (2,661)	\$ (875)	\$ 950	\$ (1,017)	\$ (3,154)
14	\$111,285	\$120,117	\$128,296	\$132,679	\$137,058	14	\$117,137	\$123,787	\$130,336	\$137,053	\$144,267	14	\$ (5,852)	\$ (3,670)	\$ (2,041)	\$ (4,374)	\$ (7,209)
15	\$111,285	\$120,117	\$128,296	\$132,679	\$137,058	15	\$120,262	\$127,346	\$133,695	\$140,377	\$147,261	15	\$ (8,977)	\$ (7,229)	\$ (5,400)	\$ (7,698)	\$ (10,203)
16	\$111,285	\$120,117	\$128,296	\$132,679	\$137,058	16	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	16	\$ (11,823)	\$ (10,074)	\$ (8,245)	\$ (10,542)	\$ (13,048)
17	\$115,071	\$123,907	\$132,084	\$136,467	\$140,853	17	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	17	\$ (8,037)	\$ (6,284)	\$ (4,457)	\$ (6,754)	\$ (9,254)
18	\$115,071	\$123,907	\$132,084	\$136,467	\$140,853	18	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	18	\$ (8,037)	\$ (6,284)	\$ (4,457)	\$ (6,754)	\$ (9,254)
19	\$115,071	\$123,907	\$132,084	\$136,467	\$140,853	19	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	19	\$ (8,037)	\$ (6,284)	\$ (4,457)	\$ (6,754)	\$ (9,254)
20	\$115,071	\$123,907	\$132,084	\$136,467	\$140,853	20	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	20	\$ (10,880)	\$ (9,128)	\$ (7,303)	\$ (9,599)	\$ (12,098)
21	\$118,862	\$127,704	\$135,869	\$140,244	\$144,638	21	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	21	\$ (7,089)	\$ (5,332)	\$ (3,517)	\$ (5,822)	\$ (8,313)
22	\$118,862	\$127,704	\$135,869	\$140,244	\$144,638	22	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	22	\$ (7,089)	\$ (5,332)	\$ (3,517)	\$ (5,822)	\$ (8,313)
23	\$118,862	\$127,704	\$135,869	\$140,244	\$144,638	23	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	23	\$ (7,089)	\$ (5,332)	\$ (3,517)	\$ (5,822)	\$ (8,313)
24	\$118,862	\$127,704	\$135,869	\$140,244	\$144,638	24	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	24	\$ (9,609)	\$ (7,994)	\$ (6,304)	\$ (8,744)	\$ (11,373)
25	\$122,648	\$131,485	\$139,663	\$144,047	\$148,427	25	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	25	\$ (5,823)	\$ (4,212)	\$ (2,511)	\$ (4,941)	\$ (7,584)
26	\$122,648	\$131,485	\$139,663	\$144,047	\$148,427	26	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	26	\$ (5,823)	\$ (4,212)	\$ (2,511)	\$ (4,941)	\$ (7,584)
27	\$122,648	\$131,485	\$139,663	\$144,047	\$148,427	27	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	27	\$ (5,823)	\$ (4,212)	\$ (2,511)	\$ (4,941)	\$ (7,584)
28	\$122,648	\$131,485	\$139,663	\$144,047	\$148,427	28	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	28	\$ (9,227)	\$ (7,807)	\$ (6,278)	\$ (8,888)	\$ (11,717)
29	\$122,648	\$131,485	\$139,663	\$144,047	\$148,427	29	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	29	\$ (9,227)	\$ (7,807)	\$ (6,278)	\$ (8,888)	\$ (11,717)
30	\$126,436	\$135,268	\$143,445	\$147,832	\$152,208	30	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	30	\$ (5,439)	\$ (4,024)	\$ (2,496)	\$ (5,103)	\$ (7,935)
31	\$126,436	\$135,268	\$143,445	\$147,832	\$152,208	31	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	31	\$ (5,439)	\$ (4,024)	\$ (2,496)	\$ (5,103)	\$ (7,935)
32	\$126,436	\$135,268	\$143,445	\$147,832	\$152,208	32	\$151,656	\$160,187	\$167,832	\$175,875	\$184,165	32	\$ (25,220)	\$ (24,918)	\$ (24,387)	\$ (28,044)	\$ (31,957)
33	\$126,436	\$135,268	\$143,445	\$147,832	\$152,208	33	\$151,656	\$160,187	\$167,832	\$175,875	\$184,165	33	\$ (25,220)	\$ (24,918)	\$ (24,387)	\$ (28,044)	\$ (31,957)
34	\$130,223	\$139,055	\$147,212	\$151,619	\$155,995	34	\$151,656	\$160,187	\$167,832	\$175,875	\$184,165	34	\$ (21,433)	\$ (21,131)	\$ (20,620)	\$ (24,257)	\$ (28,170)



# State Center Federation of Teachers, AFT Local 1533

1575 N. Van Ness Ave. Fresno, CA 93728  
 Phone (559) 369-4120 Web site: [www.scftunion.org](http://www.scftunion.org)

## SCFT COUNTER NOVEMBER 2025

SCFT COS Match (+3.3%) (NOV 2025)						COS 2025-2026 (3.3%) 175 DAYS						(SCFT COS Match (MAR 2025)) - (COS 2025-2026)					
R	I	II	III	IV	V	R	I	II	III	IV	V	R	I	II	III	IV	V
1	\$ 80,389	\$ 86,117	\$ 91,166	\$ 97,283	\$102,855	1	\$ 77,769	\$ 83,255	\$ 88,544	\$ 93,995	\$ 99,481	1	\$ 2,619	\$ 2,862	\$ 2,622	\$ 3,287	\$ 3,373
2	\$ 84,285	\$ 90,027	\$ 95,070	\$101,179	\$106,762	2	\$ 81,128	\$ 86,050	\$ 91,536	\$ 97,355	\$102,640	2	\$ 3,157	\$ 3,977	\$ 3,533	\$ 3,825	\$ 4,122
3	\$ 88,189	\$ 93,919	\$ 98,968	\$105,080	\$110,660	3	\$ 83,587	\$ 89,242	\$ 94,894	\$100,712	\$106,163	3	\$ 4,601	\$ 4,678	\$ 4,074	\$ 4,368	\$ 4,497
4	\$ 92,088	\$ 97,829	\$102,878	\$108,981	\$114,559	4	\$ 86,947	\$ 92,435	\$ 98,417	\$104,071	\$109,688	4	\$ 5,142	\$ 5,394	\$ 4,461	\$ 4,910	\$ 4,871
5	\$ 95,990	\$101,728	\$106,778	\$112,883	\$118,460	5	\$ 89,773	\$ 95,958	\$101,776	\$107,229	\$113,379	5	\$ 6,217	\$ 5,770	\$ 5,001	\$ 5,654	\$ 5,081
6	\$ 99,899	\$105,633	\$110,680	\$116,796	\$122,327	6	\$ 93,132	\$ 98,784	\$104,770	\$110,921	\$116,739	6	\$ 6,767	\$ 6,849	\$ 5,910	\$ 5,876	\$ 5,588
7	\$103,795	\$109,532	\$114,575	\$120,692	\$126,273	7	\$ 95,958	\$101,940	\$108,126	\$113,778	\$119,764	7	\$ 7,837	\$ 7,592	\$ 6,449	\$ 6,914	\$ 6,509
8	\$103,795	\$109,532	\$114,575	\$120,692	\$126,273	8	\$ 98,784	\$104,934	\$111,120	\$117,137	\$123,455	8	\$ 5,011	\$ 4,598	\$ 3,455	\$ 3,554	\$ 2,818
9	\$111,606	\$117,341	\$122,383	\$128,494	\$134,080	9	\$101,940	\$108,126	\$113,946	\$120,993	\$126,979	9	\$ 9,666	\$ 9,215	\$ 8,437	\$ 7,501	\$ 7,101
10	\$111,606	\$117,341	\$122,383	\$128,494	\$134,080	10	\$104,934	\$111,487	\$117,305	\$123,787	\$129,805	10	\$ 6,672	\$ 5,854	\$ 5,078	\$ 4,706	\$ 4,275
11	\$115,502	\$125,142	\$130,187	\$136,304	\$141,875	11	\$108,126	\$114,643	\$120,993	\$127,346	\$133,328	11	\$ 7,377	\$10,499	\$ 9,194	\$ 8,958	\$ 8,546
12	\$115,502	\$125,142	\$130,187	\$136,304	\$141,875	12	\$111,120	\$117,305	\$124,186	\$130,504	\$136,689	12	\$ 4,383	\$ 7,837	\$ 6,001	\$ 5,800	\$ 5,185
13	\$119,412	\$129,041	\$137,996	\$144,107	\$149,682	13	\$113,946	\$120,993	\$127,346	\$133,695	\$140,213	13	\$ 5,466	\$ 8,048	\$10,650	\$10,412	\$ 9,469
14	\$119,412	\$129,041	\$137,996	\$144,107	\$149,682	14	\$117,137	\$123,787	\$130,336	\$137,053	\$144,267	14	\$ 2,274	\$ 5,253	\$ 7,660	\$ 7,054	\$ 5,415
15	\$119,412	\$129,041	\$137,996	\$144,107	\$149,682	15	\$120,262	\$127,346	\$133,695	\$140,377	\$147,261	15	\$ (850)	\$ 1,695	\$ 4,301	\$ 3,730	\$ 2,421
16	\$123,311	\$132,944	\$141,898	\$148,008	\$153,590	16	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	16	\$ 203	\$ 2,753	\$ 5,357	\$ 4,788	\$ 3,483
17	\$123,311	\$132,944	\$141,898	\$148,008	\$153,590	17	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	17	\$ 203	\$ 2,753	\$ 5,357	\$ 4,788	\$ 3,483
18	\$123,311	\$132,944	\$141,898	\$148,008	\$153,590	18	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	18	\$ 203	\$ 2,753	\$ 5,357	\$ 4,788	\$ 3,483
19	\$127,216	\$136,855	\$145,797	\$151,899	\$157,489	19	\$123,108	\$130,191	\$136,541	\$143,220	\$150,107	19	\$ 4,108	\$ 6,663	\$ 9,257	\$ 8,679	\$ 7,382
20	\$127,216	\$136,855	\$145,797	\$151,899	\$157,489	20	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	20	\$ 1,265	\$ 3,820	\$ 6,411	\$ 5,834	\$ 4,538
21	\$127,216	\$136,855	\$145,797	\$151,899	\$157,489	21	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	21	\$ 1,265	\$ 3,820	\$ 6,411	\$ 5,834	\$ 4,538
22	\$131,115	\$140,750	\$149,704	\$155,816	\$161,391	22	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	22	\$ 5,164	\$ 7,715	\$10,318	\$ 9,750	\$ 8,441
23	\$131,115	\$140,750	\$149,704	\$155,816	\$161,391	23	\$125,951	\$133,035	\$139,386	\$146,066	\$152,951	23	\$ 5,164	\$ 7,715	\$10,318	\$ 9,750	\$ 8,441
24	\$131,115	\$140,750	\$149,704	\$155,816	\$161,391	24	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	24	\$ 2,645	\$ 5,053	\$ 7,531	\$ 6,828	\$ 5,380
25	\$135,017	\$144,646	\$153,601	\$159,714	\$165,287	25	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	25	\$ 6,546	\$ 8,949	\$11,427	\$10,727	\$ 9,276
26	\$135,017	\$144,646	\$153,601	\$159,714	\$165,287	26	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	26	\$ 6,546	\$ 8,949	\$11,427	\$10,727	\$ 9,276
27	\$135,017	\$144,646	\$153,601	\$159,714	\$165,287	27	\$128,471	\$135,697	\$142,174	\$148,988	\$156,011	27	\$ 6,546	\$ 8,949	\$11,427	\$10,727	\$ 9,276
28	\$139,068	\$148,986	\$158,209	\$164,506	\$170,245	28	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	28	\$ 7,193	\$ 9,693	\$12,268	\$11,571	\$10,102
29	\$139,068	\$148,986	\$158,209	\$164,506	\$170,245	29	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	29	\$ 7,193	\$ 9,693	\$12,268	\$11,571	\$10,102
30	\$139,068	\$148,986	\$158,209	\$164,506	\$170,245	30	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	30	\$ 7,193	\$ 9,693	\$12,268	\$11,571	\$10,102
31	\$147,412	\$157,925	\$167,701	\$174,376	\$180,460	31	\$131,875	\$139,293	\$145,941	\$152,935	\$160,144	31	\$15,537	\$18,632	\$21,760	\$21,441	\$20,316
32	\$169,523	\$181,613	\$192,857	\$200,533	\$207,529	32	\$151,656	\$160,187	\$167,832	\$175,875	\$184,165	32	\$17,867	\$21,427	\$25,024	\$24,658	\$23,364