



## **State Center Federation of Teachers, AFT Local 1533**

**1575 N. Van Ness Avenue, Fresno CA, 93728**

*A Professional Union Serving*

State Center Community College District

Fresno City College, Reedley College, Clovis Community College, Madera CCC, Oakhurst CCC

Web site: [www.scftunion.org](http://www.scftunion.org)

### **Approved Minutes**

**April 25<sup>th</sup>, 2022**

**3:00 to 6:00: via Zoom and in Person**

#### **1. Call to Order**

**Jeff Ragan, Kristina, John Fitzer, Nelson Esparza, James Ryan, Janice Ledgerwood, Jay Leech, Kevin Callahan, Case Bos, Rigoberto Garcia, Mark Trezza, Ryen Hirata, Ria Williams, Roger Hitchcock, Shannon Willson, Doug Gong, Mike Stannard, Keith Ford, Bernadette, David Campos**

#### **2. Introductions & Welcome; Special Business**

**a. Approval of Minutes:** March 28<sup>th</sup>, Exec

**b. Area 5 Candidate: Gilbert Felix** (15 minutes)

- Was a CC student. First gen, SCCC student.
- Supports CTE and transfer students -
  - seeks to strengthen pathways with those colleges
- Keeping admin accountable
- Pay equity is an issue
  - understands it's not a wide known issue
  - it's a national trend
  - it's not sustainable
- halfway to his full \$ goal
- Seeking OUR endorsement
  - got an endorsement from the trades
  - supported by other trustees and other folks in the area
- Not familiar with AB 705 and 1705
- Supports Dual Enrollment

**c. Area 5 Candidate: Robert Fuentes** (15 minutes)

- Comes from family of migrant workers - first gen student
- Harvard/Yale grad - attorney for workers' rights - Sits on ACLU Board
- Current Adjunct at SJCL
- Concerned with men of color enrollment
  - in communication with local trustees with the issue
- understands adjunct plight
  - AB1752

- reducing pay disparity
- understands financial documents
- Has about 60-70k on hand
  - data driven campaign
  - canvassing
  - phone banking
- Understand Dual Enrollments
- Unfamiliar with AB 1705 and 705

### **3. Closed Session. Personnel and Negotiation Matters (30 minutes)**

3.1 Deliberations on 2b. and 2c.

3.2 Report from VP of COPE (those items not for open session)

3.3 Report from Grievance Committee (those items not for open session)

3.4 Report from Negotiation Committee (those items not for open session)

### **4. Committee Reports (45 minutes)**

4.1 Part-Time Faculty Advisory Committee (Bernadette, Rigo, Jackie, Paul)

1. Updates

- New Members: 7 part timers / 1 full timer
- salary advancement a good recruiting tool for adding members
- Wellness event went really well
- Seeking folks to volunteer on new messaging projects - silent film

4.2 Negotiations (John, Mark, Keith, Rigo, Ryen)

1. General Updates

- Meeting on Thursday then on May 18th.
- Schedule 1-2 meetings over the summer
  - COLA should come without a fight! projected over 6%
  - Early retirement incentives seems positive
- Waiting on pay discussions until after the May revise

4.3 Membership Committee (Doug, Inez, Bernadette, Sean, Rigo, Jeff)

1. Building Power Update (Bernadette)

2. Organizing/Membership Data

- 66% overall

4.4 COPE Committee (Nelson, Paul, Keith, Doug)

1. General Update

- area 1 and area 5 endorsements

## 5. Discussion Items (15 minutes)

### 5.1 Financial Update (Doug)

1. Dues and Finances
2. Paying off VN
3. Coming Current with AFT

### 5.2 Meetings and Actions

#### 0. Porch Fest

- good visibility; little output on our end

#### 1. Health Faire: Evaluation

- Some orgs were a no show / but still a good show
  - Need more help
- Needs more advertisement
- Has huge potential
- Suggestion for during the week

#### 2. Baseball Game and Benefit for Juan Rodriguez: Report Out

- handed out half of fliers
- raised only \$300 at the event
- 15K raised beforehand

#### 3. Class Advancement Workshop: Evaluation

- 90 people showed up
- Really positive feedback
- Course approved list for advancement should be created

#### 4. Redistricting Hearing: Report Out

- It has changed

#### 5. Part-Time Faculty Conference (May 1<sup>st</sup> & 2<sup>nd</sup>)

- conference on the 1st
- legislative on the 2nd
- This is in the capital

#### 6. EDD Workshop (May 20<sup>th</sup>)

#### 7. Final Exec (May 16<sup>th</sup>)

#### 8. GMM

- 330 on May 19th

#### 8. Proposed events

- STRS and Tenure/Retirement in the fall
- sabbatical workshop

### 5.3 Distance Education and Intellectual Property

- Update during next meeting

#### 5.4 *Federalist*

- Michael - should be out next week

### 6. Action Items (30 minutes)

- 6.1 Report out from action on 3.1, if any, taken in Closed Session
  - Felix 2 / Robert 14 / 3 abstentions
- 6.2 Endorsement for Trustee Area 1
  - Destinee Rodriguez
- 6.3 CalBright Elimination, see attached letter
  - unanimous
- 6.4 CLC Fundraiser (May 12<sup>th</sup>), see attached
  - unanimous
- 6.5 Pride Parade @FCC, (June 4<sup>th</sup>)
  - bern motions,
    - unanimous
    - Jeff and Bill abstains

### 7. Member Reports (20 minutes)

- 7.1 President (Keith) (see attached)
- 7.2 Chief Negotiator (John)
- 7.3 Executive Vice President (David) -none
- 7.4 Immediate Past-President (Lacy)
  - Title V - evaluation on ADA
  - encourages folks to look at CCC issues
- 7.5 Secretary/Treasurer (Doug)
- 7.6 Vice President of Adjunct Affairs (Bernadette)
  - part of the conference
  - CFT healthcare interview to be out in media
- 7.7 Vice President of Member Rights-Clovis (Janice) - waiting on title 9 report from district
- 7.8 Vice President of Member Rights -Fresno (Ria) - no report
- 7.9 Vice President of Member Rights -Madera (John) - no report
- 7.10 Vice President of Member Rights -Reedley (Lina)
- 7.11 Vice President of Academic Affairs-CCC (Roger Hitchcock) - Part-Timer – met with the president for the final interview.
  - Questions asked: “Would you quit working at Fresno State?” “Based on our backgrounds, how can you relate to our students?”
  - Point: Presidents should ask questions consistently across candidates during interviews.
- 7.12 Vice President of Academic Affairs-FCC (David Campos)
- 7.13 Vice President of Academic Affairs-MCC (Jeff Ragan)
- 7.14 Vice President of Academic Affairs-RC (Case Bos)
- 7.15 Vice President COPE (Nelson Esparza)
- 7.16 Federalist Editor (Mike S. / Inez)
- 7.17 Members-at-Large-PT (Kristina, Maryam, Michael, Jackie, Rigo, Vacant)
- 7.18 Members-at-Large-FT (Monique, Kevin, James, Mark, Ryen, Sean, Bill, Chris, Mike Stannard, and Jay Leech)

7.19 ED/O (Inez)

**8. Good of the Order. Announcements. Future Agenda Items**