



State Center Federation of Teachers, AFT Local 1533

1575 N. Van Ness Avenue, Fresno CA, 93728

A Professional Union Serving

State Center Community College District

Fresno City College, Reedley College, Clovis Community College, Madera Community College,
Oakhurst CCC

Web site: www.scftunion.org

APPROVED MINUTES

January 30th, 2023

3:30 to 6:30: in-Person and via Zoom

1. Call to Order

Roll: Lacy Barnes, Bill Blanken, Case Bos, Sean Boyd, Kevin Callahan, Nelson Esparza, John Fitzer, Keith Ford, Rigo Garcia, Paul Gilmore, Doug Gong, Jacqueline Huertaz, Spencer Irish, Janice Ledgerwood, Kristina Miko, Bernadette Moordigian, Enid Perez, Monique Quintana, Jeff Ragan, James Ryan, Mike Stannard, Alex Taylor, Mark Trezza, Ria Williams

Absent: Ryen Hirata, David Campos, Jay Leech, Lina Obeid, Jesse Merrell

Guests: Ashleigh Rocker Greene, Tim Talbot, Roger Wilson, Nia Parks, and Roman Raintree

2. Introductions & Welcome (10 min)

a. Approval of Minutes: November 28th, Exec., and October and September –

Motion to approve minutes as presented: M: Bernadette, 2nd: Spencer.

Motion approved unanimously.

b. Moment of Rejoicing!

c. Introducing Ashleigh Rocker Greene

3. Member Presentation (10 minutes):

A. Billy Mask

B. Paul Gilmore

These presentations were tabled.

4. Closed Session. Personnel and Negotiation Matters (30 minutes)

4.1 Report from VP of COPE (those items not for open session)

4.2 Report from Grievance Committee (those items not for open session)

4.3 Report from Negotiation Committee (those items not for open session)

4.4 Personnel/Legal Matters

Report out from Closed Session: SCFT will be forming an inquiry group to deal with some overlapping Senate / Union issues. Mike, Keith, Nelson, Paul, Bernadette, and Alex, as well as VPs of Member Rights volunteered to participate.

5. Special Presentations:

A. *RAINS LUCIA STERN ST. PHALLE & SILVER, PC*

1. Deliberation, Discussion, and Possible Vote

Two of our guests, Tim Talbot and Roger Wilson, made a pitch to replace Tom as our new legal representatives. After much discussion, the Executive Council decided not to make a final decision today. Keith was authorized to reach out to other firms and those of CFT's list and see what is available.

Motion to employ *RAINS LUCIA STERN ST. PHALLE & SILVER, PC* on one issue raised in Closed Session up to . M: Mike Stannard, 2nd: Bernadette. Motion approved with one nay.

B. Nia Parks from CV-IAF –

Nia Parks and Roman Raintree gave a presentation on the on-going organizing work of the Central Valley Industrial Areas Foundation, a group we are affiliated with. We have 7 contributing institutions and 40,000 but we are hoping for 30 institutions and 100,000 a year. Nia and Roman announced that they will be reaching out to all the members of the executive to determine how we can get plugged in to the efforts of the group.

6. Committee Reports (45 minutes)

6.1 Part-Time Faculty Advisory Committee (Bernadette, Rigo, Jackie, Paul)

1. Updates – Bernadette reported that PTAC is somewhat in limbo in terms of meeting times. Invited folks to help with this term's agenda.

6.2 Membership Committee (Doug, Ashleigh, Bernadette, Sean, Rigo, Jeff)

1. Building Power Update (Bernadette)
2. Organizing/Membership Data (Ashleigh) –
3. Draft Semester Calendar (Ashleigh)
4. Organizing Priorities (Precursive to a Plan, Ashleigh and Bernadette)

Ashleigh made a presentation dealing with all the above on membership numbers and our goals for the Spring. We have 1258 total membership. We're hoping for 90% FT and 50% PT. We're at 87% and 47%. We hope to focus on Reedley. To get to our goal, we need 43 PT from Reedley (67 across the district). Ashleigh mapped out a worksite visit schedule – looking for not just membership but engagement. The schedule is as follows: 15 @ FCC, 11 @ Reedley, 9 @ CCC, and 6 @ Madera. Ashleigh suggested that VPs of Member Rights will hold office hours.

Lacy raised the issue of the student loan debt clinic – new information that the parent plus loans will be forgiven so we need to move up our debt clinic to help people navigate that.

6.3 Negotiations (John, Mark, Ryen, Rigo, Shannon) – No Report for open session.

1. General Updates

6.4 COPE Committee (Nelson, Paul, Keith, Doug) -- No Report for open session.

1. General Update

2. COPE Drive in Spring?

6.5 Elections Committee (Paul, Ashleigh, Keith)

1. General Update – Paul reported thanks to everyone for helping with the vote count and especially Inez and Ashleigh (who stepped in as her first item of business). Paul also reported that the tie at Madera has been resolved with William Mask withdrawing from the contest.

2. Hold for Ashleigh – Ashleigh reported that we will be utilizing best practices that are on the Dept of Labor website.

7. Discussion Items (30 minutes)

7.1 Retirees

1. *Retiree First Update* (**possible** action item) – Keith reported that he is still getting answers to questions about this new broker and new insurance for retirees. He will get Ashleigh to contact our members who are on the retirement plan to see what objections they may have to switching to *Retiree First*.

Upon investigation, it is pretty clear that this plan represents substantial savings but we want to be sure there aren't some folks who may fall through the cracks. Keith reported that our consultants are doing a good job. John reiterated that we should be very cautious in switching – there's clearly something about EdCare that people like. We don't have to abide by the deadline to make a final decision.

2. SCFT 1533-R! – Keith reported that we OFFICIALLY have a retiree chapter. He thanked Lacy for getting it over the finish line. Applause all round. One non-voting seat from the retiree chapter will be on this council.

7.2 Financial Update (Doug and Keith)

1. Dues and Finances – Keith reported that this is in Doug's report. With the new contract, we'll see an increase by whatever the percentage of pay increase we get.

2. Franchise Tax Board – Keith reported that our efforts to help adjuncts through the Adjunct Relief Fund has run into problems. The FTB needs evidence that we actually gave the money away. We have the data – the receipts – so it should be no problem.

3. Renewing the ARF – We should not do this until the issue with the FTB is settled.

7.3 Meetings and Actions

A. Upcoming: Keith made the following announcements:

1. Computer/Data Safety Seminar: Maybe between Feb 21-23 – This will cost \$120
 - a. Possible combined U-Shred Event – No cost estimate yet.
2. Possible GMM in February (subject to Negotiations)
3. BOT: 2/14 at DO – Keith invited everyone to the meeting.
4. CFT Convention: March 17th through 19th in S.F. – **Keith announced the theme: United for Justice / United for Education**
5. CV-IAF Statewide Economic Summit: **3/26** in OAB 251 from 1 p.m. to 5 p.m.
6. Earth and Wellness Day: 4/22 on the OAB West Lawn at FCC – Sean announced that we will co-host the event with the Environmental Collaborative of the Central Valley.
7. Joint Exec: SCFT/CSEA in May
8. Gratitude Day for Members in early Summer – Keith is open to suggestions and Lacy suggested we do this with CSEA as well.
9. “Recognizing the Stranger” Training (hosted by the IAF, <https://dioceseoffresno.org/recognizing-the-stranger>), Feb 3rd and 4th

7.4 Dehybridization of Exec – Keith announced that this is our last Hybrid meeting.

7.5 *The Federalist* – Mike announced that there are several articles ready to go.

7.6 Joint Union Billboard(s) (possible action item) – Keith wants to have us and the other unions to go in on getting a billboard advertising our presence. Part of a re-brand of the union. Keith will look into it further.

8. Action Items (15 minutes)

8.1 Hold for *Retiree First* (see above) – We reiterated our plan to call retirees about switching plans.

8.2 Code Enforcement Issue – We have a homeless woman on our side porch. Code Enforcement will now start fining us. We will have to build a fence -- \$1750 to close in the porch. Much discussion ensued. Keith expressed his unwillingness to force this issue, but we have to avoid fines. **Motion to spend \$1750 for a fence and put her in contact with help. M: Paul Gilmore, 2nd: Janice Ledgerwood. Motion approved with 4 nays and 3 abstentions.**

8.3 *Constant Contact* and Member Communications and Organizing Overhaul: Budget Request – **Motion to approve \$1500 for organizing costs this Spring. M: Paul, 2nd: Alex. Motion approved unanimously.**

8.4 Alternate delegate position for CFT Convention --

8.5 Nominations and vote for PT Rep for the District EEO Advisory Committee – **Keith nominated Alex to sit on this committee. 2nd: Sean – Approved unanimously.**

8.6 Sipping for Santos – Keith announced a plan to buy a round of beers to celebrate the life of Rick Santos. **Motion to spend up to \$500 on Sips for Rick. M: Paul, 2nd: Lacy. Motion approved unanimously.**

8.7 Rigo's at-Large seat – **Motion to approve Rigo continuing in his seat until termed out. M: Sean, 2nd: Alex – Motion approved unanimously.**

8.8 Video Invoice – **Motion to pay Alex \$500 for video work. M: Paul, 2nd: Mark. Motion approved unanimously.**

8.9 Alex as alternate delegate

8.4 and 8.9 – **Motion to approve Alex as an alternate delegate in the event that Janice is named to convention secretary. M: Paul, 2nd: Mark. Motion approved unanimously.**

Motion to skip reports: M: Ria, 2nd: Janice. Motion approved unanimously.

9. Member Reports (20 minutes)

9.1 President (Keith) (see attached)

9.2 Chief Negotiator (John)

9.3 Executive Vice President (Paul)

9.4 Immediate Past-President (Lacy)

9.5 Secretary/Treasurer (Doug)

9.6 Vice President of Adjunct Affairs (Bernadette)

9.7 Vice President of Member Rights-Clovis (Janice)

9.8 Vice President of Member Rights -Fresno (Ria)

9.9 Vice President of Member Rights -Madera (John)

9.10 Vice President of Member Rights -Reedley (Lina)

9.11 Vice President of Academic Affairs-CCC (Spencer)

9.12 Vice President of Academic Affairs-FCC (David)

9.13 Vice President of Academic Affairs-MCC (Jeff)

9.14 Vice President of Academic Affairs-RC (Case)

9.15 Vice President COPE (Nelson Esparza)

9.16 Federalist Editor (Mike S. / Ashleigh)

9.17 Members-at-Large-PT (Kristina, Rigo, Jackie H., Enid, Jesse M., Alex)

9.18 Members-at-Large-FT (Jay, Monique, Kevin, James, Mark, Ryen, Sean, Bill, and Mike Stannard)

9.19 ED/O (Ashleigh)

10. Good of the Order. Announcements. Future Agenda Items