



**State Center Federation of Teachers, AFT Local 1533**  
**1575 N. Van Ness Avenue, Fresno CA, 93728**

*A Professional Union Serving*

State Center Community College District

Fresno City College, Reedley College, Clovis Community College, Madera CCC, Oakhurst CCC

Web site: [www.scftunion.org](http://www.scftunion.org)

**Approved Minutes**

**September 28<sup>th</sup>, 2020**

**3:00 to 6:00: via Zoom.**

**1. Call to Order – 3:02**

**2. Roll Call / Introductions & Welcome.**

Jacqueline Alvarez, Lacy Barnes, David Campos, Nelson Esparza, John Fitzer, Keith Ford, Rigo Garcia, Paul Gilmore, Doug Gong, Roger Hitchcock, Ryen Hirata, Maryam Jamali, Ronda Kelley, Janice Ledgerwood, William Mask, Kristina Miko, Bernadette Moordigian, Rebecca Nelson, Monique Quintana, Mike Stannard, Mark Trezza, Ria Williams

Guests: Inez Zuniga, Shannon Wilson, Daren Miller, Cynthia Elliot, Angel Rivera, Samantha (?), Camila Rivera, Fernanda (?)

Absent: Sean Boyd, Gerard Johnson, Enid Perez, Tracy Teran

**a. Welcome to New Exec Members: Jacqueline Alvarez, Rigoberto Garcia, and Ryen Hirata**

**i. Acronyms Anonymous Pledge**

**b. 1. United Students Against Sweatshops**

USAS students from FCC introduced themselves to the executive and let us know some of their actions in recent weeks. They offered their email – [fccusas@gmail.com](mailto:fccusas@gmail.com) – for anyone who wants to invite them to do class visits.

**2. Dr. Daren Miller**

Miller discussed his run for Fresno County School Board district #3. Asked for SCFT endorsement.

**3. Closed Session. Personnel and Negotiation Matters (30 minutes)**

3.1 Report from VP of COPE (those items not for open session)

3.2 Report from Grievance Committee (those items not for open session)

3.3 Report from Negotiation Committee (those items not for open session)

**After closed session discussion the following motion was made concerning political donations:**

\$2.5k contributions each to the incumbents -- Annalisa & Magda

\$13k contribution to Fowler

\$9k contribution to Johnson

Up to \$12k in-kind mail contribution to Rezvani

Up to \$1000 for member-only communications (from general fund)

\$10k total in-kind contribution for GOTV phone-banking program to be divided among candidates according to need.

**Motion: William Mask, 2<sup>nd</sup>: Mark Trezza**

**Motion approved – 13 yes, 1 no, 3 abstentions.**

**4. Approval of Minutes:** August 31<sup>st</sup>, 2020 (Exec). – Will be voted on in October.

**5. Discussion Items (30 minutes)**

**5.1 Phone-banking Opportunities**

a. CFT (Shannon) – CFT will be paying some of our members to do this.

b. SCFT (Nelson, Inez, Keith) – Keith also announced that the Local will do phone-banking with our members to talk about our candidates and Prop 15.

**5.2 COVID-19**

a. Bargaining/Negotiations Update (John and Keith)

1. 20/21 Evaluations MOU (see attached)

– SCFT signed the PT Eval MOU on September 3<sup>rd</sup>. Still working on the FT MOU. We need to work on a standardized version of these eval forms.

2. Compensation for Online Migrations (from Spring)

– Keith will send out a doodle poll

3. Eval Forms – Keith announced that he will send out a doodle poll about this to collect data.

4. Chairs Handbook – Mark raised concerns over the voluntary peer evaluation suggested in the latest FCC chairs' handbook. He raised the argument that such an evaluation, even though it is voluntary, should not be in there. Such a practice will be used in negotiations to insist that it become formal – or to insist that some other item be conceded in order to get the district to drop this demand. Merely suggesting it may blowback on this.

Paul pointed out that the chairs have a meeting on October 16 and will report back.

b. Spring Semester

1. Class Caps Resolution

– Keith thanked John for working on this and helping getting the Senates on board as well. It will hopefully be before the BOT in October.

2. Deans and HS teachers taking load – still looking at the issue. Ryen raised the issue of displacement of instructors and courses. Schools aren't dealing with this.

c. District Finances (Paul) – no report since last time.

5.3 SCFT Elections (Paul and Inez)

Paul and Inez will be coming up with a calendar, etc by November. Paul offered thanks to Maryam for observing the count. And thanks to Inez for the work she put in.

5.4 Bargaining Unit and Organizing Data (Inez and Keith) – Inez announced that to get to 80% overall, we would need 100 new members.

1. CLC Labor Day Event: “Drive-Out” COVID Caravan – over 150 people got tested. Lots of volunteers.
2. Migrating Data – nothing to report.
3. Hustle and Board Action – Contracts now posted to BoardDocs

5.5 Financial Update (Doug)

1. 20-21 Budget (First Read) – will send out the budget in advance of October meeting for approval at that time.
2. Statement of Activity Comparison (see attached)  
Lacy asked if the audit will be a full audit; Doug replied that he'll find out. Lacy also pointed out the importance of correct and timely reporting of political donations.

5.6 *The Federalist* –

Mike announced some articles are in the works and asked for other ideas from the exec.

5.7 CFT State and Division Councils (Lacy and Keith)

Lacy reported that much of the discussion concerned K-12 MOUs and legal advice on re-opening schools.

5.8 **Upcoming Meetings and Actions?**

1. Town Hall. End of September, early October.
2. General Membership.
3. Informational Panel (and Q&A) on BOT Endorsements. Something for Mid-October.

These items have been pushed back.

5.9 CPRA request and Equity Data – Demand for disaggregated data by faculty member. We're trying to push back on this.

5.10 EdCare Broker RFP – John and Keith will be involved.

5.11 PSLF Suit – The state may be suing the Public Service Loan Forgiveness program because of the insanely high rejection rate of those who apply.

**6. Action Items (20 minutes)**

6.1 Endorsement of Dr. Miller in Fresno County Board of Education, Area 3.

**Motion** to Endorse: Gilmore, 2<sup>nd</sup>: Hitchcock –

**Motion fails** -- 1 yes, 9 no, 3 abstention.

6.2 Laptop for Doug – **Motion to spend up to \$1700 to purchase laptop:** Gilmore, 2<sup>nd</sup>:

**Hirata**

**Motion approved** unanimously.

6.3 Motion to donate to Michael Eissinger either a flat \$300 or to make up the difference between what has already been donated and \$1500. **Motion:** Gilmore, 2<sup>nd</sup>: Roger – **Motion approved** unanimously

## **7. COPE (10 minutes)**

7.1 Report on those items not covered in Closed Session (Nelson)

7.2 Member to member outreach (Inez)

## **8. Member/Committee Reports (30 minutes)**

8.1 President (Keith) (see attached)

8.2 Chief Negotiator (John)

8.3 Executive Vice President (Paul)

8.4 Immediate Past-President (Lacy) – AFT is doing a student debt story – please send names of African American students struggling with debt to Lacy.

8.5 Secretary/Treasurer (Doug) – During discussion of 5.2 a. 4., Doug raised a concern about academic senates and the attempted changes in the hiring process. Mike Stannard raised the point that this one area where the District cannot impose this. Nor can they impose other requirements. A long discussion ensued concerning the process. Of special concern were the issue of students on hiring committees and the issue of the district's vague and top-down definition of diversity. In addition, concerns were raised that the District has done such a poor job of diversifying the faculty in the past, that it is difficult to put together diverse committees without unduly increasing the workload of people of color.

8.6 Vice President of Grievance-CCC (Janice)

8.7 Vice President of Grievance-FCC (Mark)

8.8 Vice President of Grievance-Reedley (John)

8.9 Vice President of Academic Affairs-CCC (Roger Hitchcock)

8.10 Vice President of Academic Affairs-FCC (Ria Williams) – Senate voted to approve a state statement on anti-racism and Ria suggested that the SCFT may wish to do the same. Lacy will send the CFT resolution to Keith as well.

8.11 Vice President of Academic Affairs-MCC/RC (William Mask) – Announced that a no-confidence letter was sent to the Pres concerning Dean Canales.

8.12 Vice President COPE (Nelson Esparza)

8.13 Federalist Editor (Mike S. / Leah)

8.14 Members-at-Large-PT (Bernadette, Kristina, Ronda, Maryam, Enid, Jackie, Rigo)

8.15 Members-at-Large-FT (Monique, Rebecca, Gerard, David, Ryen, Sean, Vacant)

8.16 ED/O (Inez)

**9. Good of the Order. Announcements. Future Agenda Items**

**Adjournment – 7:30**