



State Center Federation of Teachers, AFT Local 1533
1575 N. Van Ness Avenue, Fresno CA, 93728

A Professional Union Serving

State Center Community College District

Fresno City College, Reedley College, Clovis Community College, Madera CCC, Oakhurst CCC

Web site: www.scftunion.org

Approved Minutes

May 17th, 2021

4:00 to 8:00: In person and via Zoom (beginning at 6 p.m.).

1. Call to Order

2. Roll Call / Introductions & Welcome.

Bill Blanken, Case Bos, Sean Boyd, David Campos, Nelson Esparza, John Fitzer, Keith Ford, Rigo Garcia, Paul Gilmore, Doug Gong, Roger Hitchcock, Maryam Jamali, Ronda Kelley, Janice Ledgerwood, William Mask, Kristina Miko, Bernadette Moordigian, Rebecca Nelson, Enid Perez, Monique Quintana, Jeff Ragan, Mike Stannard, Mark Trezza, Ria Williams

a. Approval of Minutes: We will approve April's minutes in the fall.

3. Committee Reports (45 minutes)

3.1 Part-Time Faculty Advisory Committee (Bernadette, Jackie, Maryam, Rigo, Paul)

1. Updates – Bernadette reported that the survey is nearly ready to go out. She also asked for support through the summer to build for equity week in the fall. Keith announced that the relief fund will be set up as a payroll deduction.

3.2 Negotiations (John, Mark, Keith, Bernadette)

1. Compensation for Online Migrations (from Spring 2020)
 - a. 10 hours per unit; so, 80 hours of time in a 10 unit load.
John and Keith will meet with HR for a long meeting to hash this out in June.
2. Evaluation Forms – We will have district wide student evaluations in the fall.
3. Vaccines – Numbers in the county growing. We will keep an eye on planning for the fall and accommodations for those who cannot get vaccinated.

3.3 Membership Committee (Doug, Inez, Sean, Rigo, Jeff)

1. Organizing Data – 67% Districtwide – Hi at Madera at 72%, lowest at Reedley.
2. REPORT OUT: Adjunct Relief Fund – Keith announced that we are at \$25,000

3.4 COPE Committee (Nelson, Paul, Keith, Doug) – No updates

3.5 Constitutional and Bylaw Revision Committee (Lacy, Inez, Paul, David, Mike, Case)

1. Summer Meeting – Keith asked for a summer meeting to discuss what needs to be done. It will be a Zoom.

3.6 Ad Hoc Evaluations Committee (Paul, Bill, Kristina...) –

We concluded that we need to meet with the Senates of the District and hash out standard Faculty Evaluation Forms. We will send a letter to the Senate Presidents that asks them to table their consideration of new forms until this can be done.

4. Discussion Items (15 minutes)

4.1 Financial Update (Doug)

a. Purchasing the VN – exploring the potential for several member investors.

Have extended the terms of the original note for 6 to 12 months.

4.2 Upcoming Meetings and Actions – Keith announced these two clinics and asked members to spread the word.

1. Student Loan Debt Clinic (with CFT) 5/20 @ 12:00 (Inez, Valarie, and Keith)

2. EDD Clinic 5/20 @ 4:00 p.m.

4.3 IAF Leaders' Summit (Report Out) – The meeting went well. We launched a sponsoring committee for this group and have raised \$111,000 to start.

5. Action Items (20 minutes)

5.1 Dues Increase (see attached) – There was much deliberation over several scenarios. This was for FT only. Keith pointed out that our percentage is lower than other teacher locals and we have not raised our local dues. There have been pass-throughs from state level. We have not increased for years and have added two grievance officers (Madera and Clovis) since the last dues hike. Keith called for agreement of the Executive Committee to support sending the .6% option to the membership for approval.

Motion: Paul moved to approve a dues increase to .6% and removal of the cap; 2nd Nelson. Motion approved unanimously.

5.2 AB 375 Letters – This bill would allow adjuncts to teach up to 85% of FT load. Keith reported that he has letters for folks to sign in support.

5.3 Tony Thurmond COPE Donation – Nelson reported that CFT has asked for our support for Tony Thurmond. He has no serious competition, but needs money to deter competition. CFT has asked for \$1,500 from every local. **Motion to donate \$1,500 to the Thurmond campaign: Paul, 2nd by David. Motion approved unanimously.**

6. Hope Reports (20 minutes)

6.1 President (Keith) (activity report imminent)

6.2 Chief Negotiator (John)

6.3 Executive Vice President (Paul)

6.4 Immediate Past-President (Lacy)

- 6.5 Secretary/Treasurer (Doug)
- 6.6 Vice President of Grievance-CCC (Janice)
- 6.7 Vice President of Grievance-FCC (Ria)
- 6.8 Vice President of Grievance-Reedley (John)
- 6.9 Vice President of Academic Affairs-CCC (Roger Hitchcock)
- 6.10 Vice President of Academic Affairs-FCC (David Campos)
- 6.11 Vice President of Academic Affairs-MCC (William Mask)
- 6.12 Vice President of Academic Affairs-RC (Case Bos)
- 6.13 Vice President COPE (Nelson Esparza)
- 6.14 Federalist Editor (Mike S. / Inez)
- 6.15 Members-at-Large-PT (Bernadette, Kristina, Ronda, Maryam, Enid, Jackie, Rigo, Vacant)
- 6.16 Members-at-Large-FT (Monique, Rebecca, Gerard, Mark, Ryen, Sean, Jeff, Bill, Chris)
- 6.17 ED/O (Inez)

7. Good of the Order. Announcements. Future Agenda Items

Adjourned after only 1 hour and 22 minutes.