



State Center Federation of Teachers, Local 1533

A Professional Union

Mail: P.O Box 4558, Fresno, CA 93744; Web site: www.scftunion.org

State Center Community College District

Fresno City College 1101 East University Avenue Fresno, CA 93741 (559) 442-4600

Reedley College 995 North Reed Avenue Reedley, CA 93654 (559) 638-3641

Centers: Career & Technology, Clovis, Madera, Oakhurst, Willow International

EXECUTIVE COUNCIL MINUTES

December 13, 2007

CALL TO ORDER. President Zwi Reznik called the meeting to order at 5:15 at the Landmark restaurant.

ROLL CALL, INTRODUCTIONS, AND GUESTS

Members Present: Barnes, Bolt, Callaghan, Carroll, DeKruif, Dominguez, , Gilmore, Kizziar, Ledgerwood, Liddle, Martin, Reznik, Ryan, Slaton, and Walzberg

Members Absent: Gaxiola and Kelly

Guest: Fred Glass

The Council members introduced themselves to the guest, Fred Glass.

MINUTES. The minutes for the November 26, 2007 Executive Council meeting were accepted as corrected, but then reopened and tabled until the next meeting pending changes from Lacy Barnes.

REPORTS

President. Zwi Reznik presented Lee Liddle with a plaque for his years of service as Secretary/Treasurer of the Union. Lee Liddle is retiring at the end of this month. Zwi discussed the health care dependent audit. American Fidelity will be doing an audit on all employees to determine correct coverage for dependents and spouses. This audit is supported by the CSEA president and Zwi. Employees will have to provide legal documents such as marriage licenses, birth certificates, and tax records to prove eligibility of coverage. These documents will not be turned over to American Fidelity. All information is confidential and secured. American Fidelity is covered by HIPPA laws. Employees will be notified early February and will be given time to secure proper documents. The issue of tenure peer evaluation pay was discussed. It was decided to fill out the hours (on a separate paper), but evaluators will get paid for 10 hours as stated on pages 16-17 in the contract. Proposition 92 is being supported by the FTA in a future meeting. In February there will be voting activities and the Federalist will have a flyer with information. Lacy Barnes will be completing revision of the union's constitutional bylaws while she is on leave. There was much discussion on the Executive Council voting process. There is a federal law that states there must be 15 days to cast a ballot. Becky made several suggestions to improve the process; preprint the envelopes with PO instead of using stamps, put the elections on the agenda one month earlier, and change the sorting process with the labels (separate by campus). Zwi stated that ballots will be mailed to members for the next election. Zwi appointed Maria Kelly as representative on the Sick Leave Bank Committee. The Council voted to approve, MSU.

Secretary/Treasurer. Lee Liddle reported he got approval for the tree planting (for Jerry Fleming) by the district. The district will locate a spot by Social Science for the tree. A 24" box is \$250 and a 12x6" granite plaque is \$140. The Council voted to approve, MSU. Sandy stated she and Zwi will look over the budget and present it at the next meeting.

First Executive Vice President. Becky Slaton had no report

Second Executive Vice President-Membership. Ann Walzberg is willing to be the representative on the District Wide Facilities for Strategic Planning Committee. The Council voted to approved MSU.

Vice President of Grievance-FCC. Sheila Martin confirmed that a dismissed employee will get unemployment. She also stated she needs a union representative replacement for her on the Strategic Council Committee.

Vice President of Grievance-Reedley & North Centers. Maria Kelly was absent.

Vice President of Academic Affairs. Paul Gilmore had no report

Chief Negotiator. . Lacy Barnes stated that a complaint had resolved itself.

Members-at-Large. Linda DeKruif stated that both senates are endorsing Prop. 92. Janice Ledgerwood asked that all postings for the web site be sent to her by Sunday this week if they need to be put on the website before next semester starts.

NEW BUSINESS: Zwi met with the District's Public Relations Officer about an upcoming even for Prop. 92. The event will be held at Manchester center. No date has been set. Students, staff, and other organizations will be involved. The guest, Fred Glass, talked about Prop. 92. He passed out information packets. He stated that there are 15-20 thousand student lost when fees get raised. The discussed the main talking points: Prop. 92 will guarantee access to higher education, it will lower students' fees to \$15 a unit, and it will fix funding problems.

OLD BUSINESS. Campus Safety. None.

CLOSED SESSION. All faculty personnel, grievance, and arbitration cases are strictly confidential; therefore, due to being in a public place there was no close session.

GOOD OF THE ORDER/AGENDA ITEMS/ADJOURNMENT. Bob Kizziar thanked the Council for their hard work. The meeting was adjourned at 6:30 p.m.

In Solidarity,
Sandy Bolt, Secretary/Treasurer Elect