



State Center Federation of Teachers, Local 1533

A Professional Union

State Center Community College District

Fresno City College 1101 East University Avenue Fresno, CA 93741 (559) 442-4600

Reedley College 995 North Reed Avenue Reedley, CA 93654 (559) 638-3641

Clovis Center\Madera Center\Oakhurst Center\Career Training Center

GENERAL MEMBERSHIP MEETING

December 4, 2006

CALL TO ORDER. President Zwi Reznik called the meeting to order at 3:10 p.m. in the FCC Theatre (another room scheduling snafu). He welcomed and thanked everyone for attending.

PRESIDENT'S REPORT

Zwi Reznik and CFT Field Representative Shannon Willson discussed the campaign to quality the Community College Initiative for the June 2007 ballot. Our fundraising goal, set by CFT, for SCFT is \$62,000. As of November 15 we have officially raised \$0. Petitions were distributed for members to circulate to obtain registered voter signatures. Campaign literature was also provided.

Zwi outlined several proposed changes to the SCFT Constitution including:

- Officer elections and terms of office
- Appointment of Grievance Chairs
- Removal from office for non-participation

Final proposed changes to the Constitution will be crafted, distributed to all members, and voting will occur in January 2007. It was MSU to delay elections of officers until the end of January.

Zwi discussed campus safety issues. The SCCCD Chief of Police is addressing the FCC Senate this week. It is generally agreed that more officers are needed to adequately cover our growing district. A 3% drop in evening enrollment at FCC may be related to safety concerns. Using police cadets as escorts at night for students and faculty was suggested. It was also suggested that the District Safety Committee needs to regularly report problems and their solutions to the campus community. Campus newspapers and web sites should be encouraged to report a log of crimes.

The new FT contract included retroactive pay for August, September, and October in the November paychecks. Part-time faculty will receive retroactive pay in their December and January paychecks.

Intra-campus faculty transfers are not currently addressed by our contract. Full-time faculty interested in changing disciplines would have to apply and interview with all other candidates.

Health care increases for 2006 were led by Kaiser at 12.5%. Modern Care and Health Net increased 6-7%. Kaiser is moving away from its HMO model and toward a PPO model. They are expanding rapidly and paying their nurses more than their competitors. Zwi suggested that current employees consider the District's 125 Plan to cover some extra health care expenses. Retirees in 2007-2008 might want to use their \$14,000 retirement incentive to purchase a medical care annuity.

ADJOURNMENT. The General Membership meeting was adjourned at 4:30 p.m.