



State Center Federation of Teachers, Local 1533

A Professional Union

State Center Community College District
Fresno City College 1101 East University Avenue Fresno, CA 93741 (559) 442-4600
Reedley College 995 North Reed Avenue Reedley, CA 93654 (559) 638-3641
Clovis Center\Madera Center\Oakhurst Center\Career & Technology Center

EXECUTIVE COUNCIL MINUTES

November 1, 2006

CALL TO ORDER. President Zwi Reznik called the meeting to order at 3:10 p.m. in the Student Senate Chambers in the cafeteria at FCC.

ROLL CALL, INTRODUCTIONS, AND GUESTS

Members Present: Barnes, DeKruif, Dominguez, Elberg, Fleming, Gaxiola, Gilmore, Kizziar, Ledgerwood, Liddle, Martin, Reznik, Slaton, Stannard, and Walzberg

Members Absent: Ryan

MINUTES. The minutes for the August 28, 2006 Executive Council meeting were accepted as revised. The minutes for the September 25 General Membership meeting were accepted as presented.

REPORTS

President. Zwi Reznik passed out petitions supporting the Community College Initiative which is expected to qualify for the June 2007 ballot. This initiative would lock-in the Proposition 98 split for CA community colleges and would separate CA community colleges from the K-12 system. It would also lower student fees. Our thanks to CFT for purchasing a table for the Central Labor Council Labor Leader of the Year banquet. The SCCC Board of Trustees will vote on our new FT contract at their November meeting. Salary and benefit increases will be included with November payroll checks.

David Good has submitted his resignation as a FCC representative to the Executive Council. It was MSU to appoint Jean Carroll, who transferred to FCC from Reedley, to replace Good. It was also MSU to appoint Janice Ledgerwood to fill Jean's position as a Reedley representative.

Secretary/Treasurer. Lee Liddle provided a third quarter income and expense statement. Applications from 24 new members have been processed. Lacy Barnes was congratulated for recruiting 13 new members at Reedley College.

First Executive Vice President. Becky Slaton had no report.

Second Executive Vice President-Membership. Ann Walzberg announced that nursing faculty concerns regarding inconsistent scheduling of course hours at FCC have been resolved.

Vice President of Grievance-FCC. Sheila Martin reported during the closed session.

Vice President of Grievance-Reedley & North Centers. Lacy Barnes reported during the closed session.

Vice President of Academic Affairs. Paul Gilmore had no report.

Chief Negotiator. The vote to ratify a new three-year FT contract was strongly in favor. Gratitude was extended to the negotiating team of Lacy, Sheila, and Zwi with assistance from our attorneys at Bennett and Sharpe and our new CFT field representative, Shannon Willson. Lacy suggested that information should be sent to faculty regarding contract changes. Perhaps a *Federalist* issue on recent changes and future negotiation issues such as hybrid classes (part face-to-face and part online) would be beneficial. The new contract allows for expanding our bargaining unit to include categorical and temporary faculty. Our attorney will file the necessary documents with PERB requesting approval of these changes.

Vice President of COPE. Steven Elberg reported on Central Labor Council efforts to get out the vote. Volunteers for phone banking on Tuesday and Thursday evenings are needed. Juan Arambula has come out in favor of a slate of school board candidates that were not endorsed by the CLC.

Part-time Representatives. The PT faculty ratified changes to their contract including a salary increase of 7.92%. It was suggested that PT membership recruitment be added to our January meeting agenda. In the future, negotiations for FT and PT contracts will be combined. Thanks go to Jerry Fleming and Michael Stannard for their work on PT contract negotiations and voting.

Members-at-Large. Janice Ledgerwood asked for input for construction of our web site. The site will continue to be found at www.scft.org. Becky, Linda, and Steven will consult with Janice on the project.

David Dominguez asked about heating and cooling deficiencies in our classrooms and offices. New contract language addresses health and safety issues and requires a timely response to complaints. One week is a reasonable response time.

NEW BUSINESS

SCFT Constitution Changes. An e-mail message was sent out to apprise the Council of proposed amendments. A General Membership meeting must be held to present the changes and a membership vote is required for final approval. Only SCFT members will be permitted to vote.

OLD BUSINESS

Campus Safety. Understaffing of the district police department and recent incidents involving students, faculty, and staff were discussed. FCC enrollment decreases during evenings may be connected to a perception of an unsafe campus. It was suggested that the FCC campus newspaper, *The Rampage*, should be encouraged to resume printing a police log so everyone is better informed. Zwi will be discussing safety concerns with the Classified Council. Report any campus safety issues to your immediate supervisor and to Jim Ryan (NC), Rob Culp (FCC), or Jan Dekker (Reedley).

CLOSED SESSION

All faculty personnel, negotiation, grievance, and arbitration issues are strictly confidential.

GOOD OF THE ORDER/AGENDA ITEMS/ADJOURNMENT

The meeting was adjourned at 4:50 p.m. The next meeting is on Monday, December 4 at 3:00, in Music/Speech-132 at FCC. This is a General Membership meeting.

In Solidarity,

Lee Liddle, Secretary/Treasurer