



State Center Federation of Teachers, Local 1533

A Professional Union

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State Center Community College District

Fresno City College 1101 East University Avenue Fresno, CA 93741 (559) 442-4600

Reedley College 995 North Reed Avenue Reedley, CA 93654 (559) 638-3641

Centers: Career & Technology, Clovis, Madera, Oakhurst, Willow International

EXECUTIVE COUNCIL MINUTES

October 29, 2007

CALL TO ORDER. President Zwi Reznik called the meeting to order at 3:05 in the Student Senate Chambers

ROLL CALL, INTRODUCTIONS, AND GUESTS

Members Present: Barnes, Bolt, Callaghan, Carroll, DeKruif, Dominguez, Gaxiola, Gilmore, Kizziar, Ledgerwood, Liddle, Martin, Reznik, Ryan, Slaton, and Walzberg

Members Absent: Kelly

Guests: Shannon Willson and Andrew Bligh

MINUTES. Minutes for the September 24, 2007 Executive Council meeting were deferred pending changes by Lacy Barnes.

REPORTS

President. Zwi Reznik will be attending the Charrette being held at FCC today. The CFT will sponsor legislation to raise the part-time maximum LHE from 60% of full load to 67%. This was because some courses are 5 LHE's which at the present time only allow a part-time instructor to teach one class. Lacy Barnes and Zwi Reznik will meet with Randy Rowe in the District Office tomorrow. They will discuss the issue of the mentor program which was previously discussed with the District Chancellor, Tom Crowe. Eileen O'hare, the previous district lawyer is now doing outside counseling for the district.

The healthy dairy issue has been dropped at this time; however, this issue will continue to be brought up in the future because it is a labor issue that affects the health of people. Shannon Willson and Lee Liddle attended the health care vigil with Zwi.

The *Rampage* covered the issue of Hillary Clinton's visit not being held on FCC's campus. Dr. Doffoney did not make the decision. AFT has launched a national campaign called the FACE legislation, "Faculty and College Excellence Act," which enacts a 75/25 ratio of full-time tenured track to part-time faculty as well as equality in pay, providing office hours for part-time faculty, and benefits for part-time faculty. You can visit the AFT website for more information.

The North Center Senate is concerned about part-timers suddenly leaving to teach at private colleges for better pay. The Council will continue to raise the salary issue and the large reserve that the district has in place. The American Federation of Teachers has taken a position of endorsement for Hillary Clinton. Please contact Zwi with your opinion on this matter. Support and campaigns for the Community College Initiative (CCI) are continuing. Please read the email Zwi has sent to the Council members. The California Teacher's Association (CTA) is taking a position in opposition to rolling back fees. Zwi encourages everyone to ask colleagues and friends in the CTA membership why they are taking this position. The Health Care Coalition is offering education for getting better deals on health care. There has been no representation from the SCCC representatives at these free trainings.

Secretary/Treasurer. Lee Liddle had several handouts for the Council. The third quarter cash flow was distributed. He explained the deficit which is due to several large bills at one time. Lee recommends that the dues increase for pass through be changed to a percent of income or at least \$58. The deduction of a percent of pay would not be a problem with payroll.

First Executive Vice President. Becky Slaton had no report.

Second Executive Vice President-Membership. Ann Walzberg reported on a recent Bill that was passed through legislation regarding higher criteria for the selection of students for the nursing program. Presently the selection of students is done through a lottery.

Vice President of Grievance-FCC. Sheila Martin had no report.

Vice President of Grievance-Reedley & North Centers. Maria Kelly was absent.

Vice President of Academic Affairs. Paul Gilmore had no report.

Chief Negotiator. Lacy Barnes reported that the FASBO Board is looking into having SCCCD call for an eligibility audit for health care. They are checking to make sure people on the rolls should be covered. The board will make a decision at the next meeting to determine if this audit will take place.

Members-at-Large. Janice Ledgerwood is representing the union on the Reedley College Council and asked what the Council would like her to report. It was determined through discussion that this is a decision-making body that does make decisions based on action plans. Janice will forward information from the web site. She was told to raise objection to any matters pertaining to compensation or negotiations. Jean Carroll raised the question of leave time and sick time for maternity leave. Sick time is to be used for maternity leave. It was suggested that she inform instructors to enroll in the sick leave bank.

NEW BUSINESS

The Executive Council elections will be held in December. The positions up for reelection are: President, Second Executive Vice President-Membership, Vice President of Grievance for FCC, Vice President of Academic Affairs, two FT Members at Large for FCC, a PT Member at Large for FCC, a FT Member at Large for Reedley, a PT Member at Large for Reedley, and a PT Member at Large for the North Centers. These will be posted in the Federalist. Nomination forms will be distributed in the faculty mailboxes. There will be a call for nominations in December, and announcements will be made in January. Zwi is willing to serve one more term which is two years. The First Executive Vice President, Becky Slaton, is in charge of elections.

There was discussion about stipends being offered that are not in the union contract. There have been grants written with no Academic Senate or union involvement. With these grants instructors are being paid a \$500 stipend to write curriculum. Zwi will be discussing this with the Vice Chancellor of Workforce Development. In addition, stipends were being offered to instructors if they would learn and teach specific math software. Any stipend payments should be negotiated in the contract, at this time there is no consistent policy. Lacy and Zwi will discuss this with Randy Rowe in their meeting tomorrow.

Zwi discussed the dues restructuring. His recommendation was that dues be percent based. The percent range discussed was 1%-1.4%. Zwi suggested 1% for FT and .75% for PT. Other proposals discussed would be a flat rate of \$30 (or average of incomes) plus .5%. There was discussion on how the impact of agency fee letters and getting these to all the PT. Shannon Willson will check on the minimum pass-through percent and if agency fee letters must be sent to PT. A membership meeting will be held in November to make and vote on the proposal.

OLD BUSINESS. Campus Safety. Nothing new was discussed at this time.

CLOSED SESSION. All faculty personnel, grievance, and arbitration cases are strictly confidential.

GOOD OF THE ORDER/AGENDA ITEMS/ADJOURNMENT. The meeting was adjourned at 5:25 p.m.

In Solidarity,
Sandy Bolt, Secretary/Treasurer Elect