



State Center Federation of Teachers, Local 1533

A Professional Union

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State Center Community College District

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Centers: Career & Technology, Clovis, Madera, Oakhurst, Willow International

EXECUTIVE COUNCIL MINUTES

September 24, 2007

CALL TO ORDER. President Zwi Reznik called the meeting to order at 3:05 in the Student Senate Chambers

ROLL CALL, INTRODUCTIONS, AND GUESTS

Members Present: Barnes, Bolt, Callaghan, Carroll, DeKruif, Dominguez, Gaxiola, Kelly, Ledgerwood, Liddle, Martin, Reznik, Ryan, Slaton, and Walzberg

Members Absent: Gilmore, and Kizziar

Guests: Gorden Plews and Ken Burt

MINUTES. Minutes for the August 27, 2007 Executive Council meeting stand accepted as corrected.

REPORTS

President. Zwi Reznik and Lacy Barnes visited with the SCCCDC chancellor, Tom Crow. Zwi was officially elected as VP to the CFT this month. AB8, a bill for expanding health care to Californians, is being brought before legislation. "It's Our Healthcare" is holding a health issue meeting tomorrow at 5:00. Wednesday there is a CLC Executive meeting which had been postponed from earlier this month. The Community College Council and the CFT council meetings will be held in Oakland on September 28 and 29. In addition, there will be Media training on Friday for the CCI. A list of AFT members was distributed for the members' party invitations. The healthy air issue with the dairies was clarified. There are no conditional use permits for dairies and no environmental controls at this time. The Fresno County Board of Supervisors will be taking up this issue at their September 23 meeting.

Secretary/Treasurer. Lee Liddle is training Sandy Bolt for this position. Sandy asked that all members sign in for the meeting and that all minute corrections are done in the requested time frame after they are e-mailed to the council.

First Executive Vice President. Becky Slaton had three new instructors sign up for membership from Social Sciences.

Second Executive Vice President-Membership. Ann Walzberg had no report.

Vice President of Grievance-FCC. Sheila Martin will be attending the California Federation of Teachers Distance Ed Committee meeting. She had one new membership from BT.

Vice President of Grievance-Reedley & North Centers. Maria Kelly asked for a union member to serve on the College Council at Reedley. This council operates as a shared governance council. Janice Ledgerwood was nominated and voted to represent the council (MSU). Linda DeKruif will check for a union position on the Shared Governance Committee at FCC.

Vice President of Academic Affairs. Paul Gilmore was absent.

Chief Negotiator. Lacy Barnes discussed the cost of the band for the Union party.

Members-at-Large. Janice Ledgerwood has had several requests for the newest salary schedule. She will be posting it to the SCFT website. She has not posted the Federalist on the web site due to formatting issues. Jim Ryan had one new member application. There was discussion about the reevaluation by the DO of placement of a 3rd year contract employee. Council members were advised to let union members know not to sign any new contracts or agreements without discussing it with a union representative. Lacy Barnes discussed the need for a written procedure for determining placement of new employees on the pay scale or an appeal process. The next Federalist will have a memoriam to Jerry Fleming. The council would like to have a tree planted on campus for Jerry. Lee Liddle will check with the district to see if this can be done.

NEW BUSINESS

Zwi discussed the need for dues restructuring. The council was given a list of other colleges' dues and structures. This year we must have a pass through (we pay a per capita to state and national organizations and they require that increases in the per capita be passed through to our members and fee payers). The dues are out of sync from new faculty to those advanced on the pay scale. A restructuring using a percent of salary vs. a set amount would alleviate this problem. We have been able to build reserves but we need to consider future expenditures. A restructuring of dues would need to be brought up at the annual membership meeting. Dues will be raised in January regardless because of the pass through requirement.

Ken Burt discussed the CCI. The campaign is moving forward. There has been a back-to-school campaign and press conferences in smaller communities. The goal is to reach newspapers and television (both English and Spanish stations). There is a press conference in Merced next week. Dennis Smith, treasurer of the CFT, is waiting on Teresa Patterson, the District PIO, to check on SCCCD doing a press conference. Ken also suggested the council have a committee to talk to members of the congress. Zwi volunteered to do this.

Zwi discussed the problem of his release time not being adequate. He is increasingly swamped and having to teach two courses is getting increasingly difficult. With the impending elections of four board members this fall followed by the opening of full and part time negotiations in the Spring of 09, he asked that the President's release time be set at 0.8 FTE. The additional release is of use to the Federation if it relieves him of class obligations. There was a formal motion by the council to increase the President's release to 0.8 FTE beginning spring 2008 semester (MSU).

Zwi discussed the council salaries (President, Chief Negotiator, FCC and Reedley VP's of Grievance, and Secretary/Treasurer) and suggested these be raised. There was a motion to increase the salaries by \$100 to those currently receiving \$300, effective October 2007 (MSU).

Zwi also noted that the appointment of Steven Elberg to the VP-COPE position was only approved by the Council for a period of one year effective June 2006. That period has of course expired while Mr. Elberg has continued to receive the stipend. Zwi expressed no interest in continuing the appointment of Mr. Elberg or of paying the stipend for that position. Continuing with the past practice regarding this position we will call for nomination for the VP-COPE position with the Council elections to be held in December.

OLD BUSINESS

Campus Safety. Nothing new was discussed at this time.

CLOSED SESSION

All faculty personnel, grievance, and arbitration cases are strictly confidential.

GOOD OF THE ORDER/AGENDA ITEMS/ADJOURNMENT. The meeting was adjourned at 5:25 p.m.

In Solidarity,
Sandy Bolt, Secretary/Treasurer Elect